



Republic of the Philippines
Department of Education
Region X
DIVISION OF EL SALVADOR CITY
Zone 3, Poblacion, El Salvador City
Telefax No: (088) 555-0475/ Mobile No: +639199942421
Email address: elsalvador.city@deped.gov.ph
Website: depedelsalvadorcity.weebly.com



DIVISION MEMORANDUM

No. 165 s, 2016

To: Chief Education Program Supervisors
Education Program Specialist
Unit Heads
Division Personnel

For: [Signature]

From: ALLAN G. FARNAZO, PhD, CESO IV
Regional Director IV, Concurrent SDS

Subject: Re-orientation of RPMS and Crafting of IPCR of Unit Heads and Division Personnel

Date: July 28, 2016

1. In Compliance with Deped Order No. 2, s. 2015, you are hereby directed to attend the *Re-orientation of Results-Based Management System (RPMS) and Crafting of the Individual Performance Review of Unit Heads and Division Personnel* on **August 1-2, 2016 - 8:00 o'clock in the morning** at the **Division Conference Room**.
2. Objectives of this activity:
 - a. Enhance knowledge on Results-Based Performance Management System;
 - b. Align IPCRF with OPCRF; and
 - c. Craft Individual Performance Commitment Review Form.
3. Any allowable expenses to be incurred shall be charged to Division MOOE funds subject to the usual auditing and accounting rules and regulation.
4. For information, guidance and strict compliance.

