



Republic of the Philippines  
Department of Education  
Region X  
**DIVISION OF EL SALVADOR CITY**

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**OFFICE ADVISORY**

No. 197, s. 2017

**To:** ALL DIVISION OFFICE PERSONNEL  
This Division

**From:**   
ALLAN G. FARNAZO, PhD, CESO IV  
Regional Director IV, Concurrent SDS

**Subject:** 2017 First National Convention of the Department  
of Education-Partnership of Employees and  
Non-Teaching Staff

**Date:** July 10, 2017



1. All Division Office Personnel are hereby informed of the **2017 First National Convention** with the Theme: *Meeting the Challenges and Improving Services of Non-Teaching Staff in the Era of Change and K to 12 Program* on **August 25-27, 2017** at the **Baguio Teachers Camp, Baguio City**.
2. The convention aims to:
  - a. enhance the knowledge of non-teaching personnel on their vital role in the implementation of the K to 12 Program to prepare them for the challenges that will lead to improved delivery of educational services;
  - b. provide training for non-teaching staff and update them on the educational trends relative to K to 12 Program implementation and basic education innovations; and
  - c. convene the non-teaching personnel associations in every schools' division to establish ties for the common good of non-teaching staff.
3. Target participants of the abovementioned activity are the non-teaching personnel of the Department of Education.
4. A registration fee of Three Thousand Nine Hundred (**P3,900.00**) shall be collected from each participant to cover board and lodging expenses.
5. Enclosed is the Advisory No. 106, s. 2017 and a brochure to serve as your reference.
6. For inquiries, interested participants may contact Dr. Jose Abisado Jr., Department of Education-Partnership of Employees and Non-Teaching Staff (DepEd-PENS) either thru telephone number: (02) 838-4251 or thru mobile number 0905-573-2858 or thru Facebook account: DepEd-Regional Non-Teaching
7. For information and guidance.

Advisory No. 106, s. 2017

May 18, 2017

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
personnel/staff, as well as the concerned public.  
(Visit [www.deped.gov.ph](http://www.deped.gov.ph))

2017 FIRST NATIONAL CONVENTION OF THE DEPARTMENT OF EDUCATION-  
PARTNERSHIP OF EMPLOYEES AND NON-TEACHING STAFF

The Department of Education–Partnership of Employees and Non-Teaching Staff (DepEd–PENS) will conduct its *2017 First National Convention* with the theme *Meeting the Challenges and Improving Services of Non-teaching Staff in the Era of Change and K to 12 Program* from August 25 to 27, 2017 at the *Baguio Teachers Camp, Baguio City*.

The Convention aims to:

1. enhance the knowledge of non-teaching personnel on their vital role in the implementation of the K to 12 Program to prepare them for the challenges that will lead to improved delivery of educational services;
2. provide training for non-teaching staff and update them on the educational trends relative to K to 12 Program implementation and basic education innovations; and
3. convene the non-teaching personnel associations in every schools division to establish ties for the common good of non-teaching staff.

The participants are the non-teaching personnel of the Department.

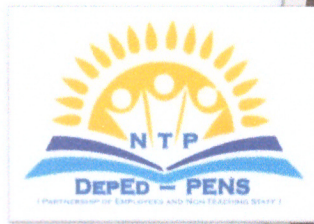
More information may be inquired from:

Dr. Jose Abisado Jr.  
Department of Education–Partnership of Employees  
and Non-Teaching Staff (DepEd–PENS)  
Telephone No.: (02) 838-4251  
Mobile Phone No.: 0905-573-2858  
Facebook Account: DepEd–Regional Non-Teaching (Public Group)

AUGUST 25 TO 27, 2017

# FIRST NATIONAL CONVENTION OF THE DEPARTMENT OF EDUCATION- PARTNERSHIP OF EMPLOYEES AND NON-TEACHING STAFF

TEACHERS CAMP, BAGUIO CITY



## MISSION

To establish strong partnership and cooperation among academic and non-academic non-teaching personnel towards self-development, career opportunities, service oriented high morale employees united to promote non-teaching personnel's welfare, livelihood and benefits with dedicated service for quality basic education.

## Advisory No. 106 , s. 2017 May 18, 2017

In compliance with DepEd Order (DO) No. 8, s. 2013 this advisory is issued not for endorsement per DO 28, s. 2001, but only for the information of DepEd officials, personnel/staff, as well as the concerned public.

(Visit [www.deped.gov.ph](http://www.deped.gov.ph))

### 2017 FIRST NATIONAL CONVENTION OF THE DEPARTMENT OF EDUCATION- PARTNERSHIP OF EMPLOYEES AND NON-TEACHING STAFF

The Department of Education–Partnership of Employees and Non-Teaching Staff (DepEd–PENS) will conduct its 2017 First National Convention with the theme

#### **"Meeting the Challenges and Improving Services of Non-teaching Staff in the Era of Change and K to 12 Program"**

from August 25 to 27, 2017 at the Baguio Teachers Camp, Baguio City.

The Convention aims to:

1. enhance the knowledge of non-teaching personnel on their vital role in the implementation of the K to 12 Program to prepare them for the challenges that will lead to improved delivery of educational services;
2. provide training for non-teaching staff and update them on the educational trends relative to K to 12 Program implementation and basic education innovations; and
3. convene the non-teaching personnel associations in every schools division to establish ties for the common good of non-teaching staff.

The participants are the non-teaching personnel of the Department.

More information may be inquired from:

- Dr. Jose Abisado Jr. - Department of Education–Partnership of Employees and Non-Teaching Staff (DepEd–PENS) – NCR  
Telephone No.: (02) 838-4251 Mobile Phone No.: 0905-573-2858  
Facebook Account: DepEd–Regional Non-Teaching (Public Group)

MCDJ/DA 2017 First National Convention of DepEd-PENS 0303/May 8/11, 2017

## VISION

To provide all academic and non-academic non-teaching personnel of the Department of Education in the school, district, division and regional offices with opportunities for career advancement, benefits and privileges, professional growth and equal opportunities as that of teachers and other academic personnel to achieve common goal of raising the quality of basic education.



**Registration,  
Board and  
Lodging Fee**

**Php 3,900.00**

## CONSTITUTIONAL AND LEGAL BASIS

ARTICLE XIV, SECTION 5 PARAGRAPH 4 OF THE 1987 CONSTITUTION OF THE REPUBLIC OF THE PHILIPPINES provides:

“The state shall enhance the right of teachers to professional advancement. **Non-teaching academic and non-academic personnel shall enjoy protection of the state.**”

TITLE IV, SECTION 98 PARAGRAPH B-2 OF REPUBLIC ACT NO. 7160 OTHERWISE KNOWN AS THE LOCAL GOVERNMENT CODE states that:

“The City School Board shall be composed of the City Mayor and the City Superintendent of schools as co- chairman, the chairman of education committee of Sangguniang Panglungsod, the city treasurer’s, the representative of the Pederasyon ng Sanggunian Kabataan in the Sangguniang Panglungsod, the duly elected representative of teachers’ organization in the city **and the duly elected president of the non-academic personnel of public schools in the city as members.**”



### National Executive Committee

**GEORGE P. TIZON**  
President

**ATTY. WADE LATAWAN**  
Vice President

**DANNY ESPELICO**  
**JAYSON YANGCO**  
**ALLAN – ELIJON MAL-IN**  
**NELSON IBASCO**  
**REDDINO ROAN ANCHETA**

#### Secretariat

**QUINN NORMAN ARREZA**  
**KITCHE ALTAMIA**  
**NOEL BALUBAL**

#### Regional Presidents

**NCR**  
Region I  
Region II  
Region III  
Region IV-A  
Region IV-B  
Region V

**JOSE F. ABISADO JR.**  
**NELSON V. PERALTA**  
**ELY M. AMBROSIO**  
**EDGAR L. MAGLUYAN**

**DENNIS MICHAEL G. ABELEDA**  
**ROMMEL V. MALANYAON**



## First National Convention of the Department of Education- Partnership of Employees and Non-Teaching Staff

### OBJECTIVES:

- Provide the officials and members of NTP-associations and management with the necessary tool for the association;
- Enhance the knowledge of NTP on their vital role in the implementation of the K to 12 Program to prepare them for the challenges that will lead to improved delivery of educational services;
- Provide participants with fresh perspectives and skills in facilitating and developing programs and initiatives that will promote employee concerns at the workplace as well as areas of cooperation;
- Establish networks and linkages between and among NTP employees in DepED for collaboration.

### DESCRIPTION:

The convention will run as a three-day activity and shall focus on the following: (1) updates on K to 12, (2) rights of NTP, (3) benefits of NTP, (4) overview and presentation of By-Laws of DepED-PENS. Targeted participants are officials of the Division Non-Teaching Personnel Association in all the regions of Luzon.

