



Republic of the Philippines
Department of Education
 REGION X – NORTHERN MINDANAO
 SCHOOLS DIVISION OF EL SALVADOR CITY

19 June 2020

DIVISION MEMORANDUM
 No. 132, s. 2020

**RATERS FOR THE RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM-
 INDIVIDUAL PERFORMANCE REVIEW FORM
 (RPMS-IPCRF)**

To: **Asst. Schools Division Superintendent**
Chief, School Governance and Operations Division
Chief, Curriculum Implementation Division
Unit/Section Heads
HR-SEPS
HR-EPS II
All Public Elementary School Heads
All Public Secondary School Heads
All Others Concerned
 This Division

- As stated in Deped Order 2, s. 2015 *Re: Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMPS) in the Department of Education*, this Office reiterates some of the provisions cited in the above mentioned communication.
- The following are the authorized raters to be indicated in the Individual Performance Review Forms (IPCRF):

Division Office:

RATEE	RATER	APPROVING AUTHORITY
Superintendent	Asst. Regional Director	Regional Director
Asst. Superintendent	Superintendent	Asst. Regional Director
Chief of Division	Asst. Superintendent	Superintendent
Education Program Supervisors/PSDS	Chief of Division	Asst. Superintendent
Section Chief/Unit Head	Chief of Division	Asst. Superintendent
Staff	Section Chief/Unit Head	Head of Division



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Schools:

RATEE	RATER	APPROVING AUTHORITY
Principal	Asst. Superintendent	Superintendent
Head/Master Teacher	Principal	Superintendent
Teacher <i>(if school has HT/MT)</i>	Head/Master Teacher	Principal
Teacher <i>(if school has no HT/MT)</i>	Principal	Asst. Superintendent
Non-Teaching Staff	Principal	Administrative Officer V

3. If a non-teaching staff is serving more than three schools, the rater will be based on the plantilla.
4. If any queries and concerns on RPMS-IPCRF, you may contact Mr. Merogim P. Mugot (RPMS Focal Person) at 0926-364-9614.
5. Immediate and wide dissemination of this Memorandum is desired.

OLGA C. ALONSABE, PhD, CESE
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SGOD/KRAS

RPMS
IPCRF



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