



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY


27 Jan 2021

DIVISION MEMORANDUM  
No. 020, s. 2021

**SEARCH FOR THE 39<sup>TH</sup> MOST OUTSTANDING PUBLIC SCHOOL TEACHER  
AWARD (MOPSTA)**

To: **All Public Elementary School Heads**  
**All Public Secondary School Heads**  
**All Others Concerned**  
This Division

1. Pursuant to Regional Memorandum 23, s.2021 "Search for the 39<sup>th</sup> Most Outstanding Public School Teacher Award (MOPSTA)", this Office informs the field of the submission of applications with the corresponding documents of the aforementioned search on February 2, 2021.
2. The search is open to public school teachers of the elementary and/or secondary levels who have been teaching for at least three (3) successive years with good moral standing and without administrative charges. (Please find attached MOPSTA Guidelines and criteria for evaluation reference).
3. Applications with supporting documents and school head's endorsement should be submitted to this Office in hard copies for evaluation, attention: KAREN ROSE A. SERRANIA, SEPS-HRD.
4. Immediate and wide dissemination of this Memorandum is enjoined.

  
OLGA C. ALONSABE, PhD, CESE  
Assistant Schools Division Superintendent  
OIC, Office of the Schools Division Superintendent

To be indicated in the Perpetual Index  
under the following subjects:

SGOD/KRAS/hrd

MOPSTA



Address: Zone 3, Poblacion, El Salvador City | Website: [www.depedelsalvadorcity.net](http://www.depedelsalvadorcity.net)  
Tel. No. (088) 555-0475 | Email: [elsalvador.city@deped.gov.ph](mailto:elsalvador.city@deped.gov.ph)



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Office of the Regional Director

January 4, 2021

REGIONAL MEMORANDUM  
No. 23, s. 2021

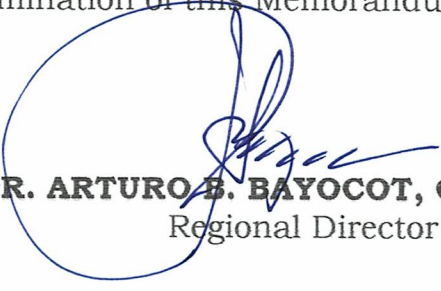
**SEARCH FOR THE 39TH MOST OUTSTANDING PUBLIC SCHOOL  
TEACHER AWARD (MOPSTA)**

To: Schools Division Superintendents  
All Others Concerned

1. The Rotary Club of West Cagayan de Oro City, in coordination with the Department of Education-Region X, through the Human Resource Development Division (HRDD), announces the **Search for the 39th Most Outstanding Public School Teacher Award (MOPSTA)**.
2. The activity is aimed at the following:
  - a. Recognize accomplishments of public elementary and/or secondary school teachers in the delivery of quality basic education;
  - b. Encourage teachers to continue improving their competencies; and
  - c. Award the top-five outstanding teachers during the 39th MOPSTA awarding ceremony.
3. The search is open to public school teachers of the elementary and/or secondary levels who have been teaching for at least three successive years with good moral standing and without administrative charges. (Please find attached MOPSTA Guidelines and criteria for evaluation for reference).
4. Submission of applications with the corresponding supporting documents of divisional nominees to the Regional Office (RO) will be on or before February 5, 2021, attention: Rebecca P. Postrano of the HRDD.
5. For more inquiries and information, please contact Rebecca Postrano at 09173270565 with email address at [hrdd.depedregion10@gmail.com](mailto:hrdd.depedregion10@gmail.com) or Tina A. Hidalgo, past Assistant Governor of Rotary Club of West CDO, with cellular number 0906-903-0451.



6. Immediate and wide dissemination of this Memorandum is desired.



**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director

ATCH.: As stated

Reference: As stated

To be indicated in the Perpetual Index  
under the following subjects:

MOPSTA

AWARDS

TEACHERS

\* Search for the 39<sup>th</sup> Most Outstanding Public School Teacher Award (MOPSTA)

HRDD/becky

## ROTARY CLUB OF WEST CAGAYAN DE ORO

### GENERAL GUIDELINES

#### SEARCH FOR THE 39<sup>th</sup> MOST OUTSTANDING PUBLIC SCHOOL TEACHER AWARD (MOPSTA)

1. The Search is open to public classroom schoolteachers of the elementary and secondary levels who have been teaching for at least 3 successive years with good moral standing and without administrative charges. The coverage areas shall be from all Divisions of Region X.
2. In the search for MOPSTA, the process of selection will be done in two levels: division and regional. Division nominees will be screened and reviewed by the DepEd Division Search Committee. At the regional level, the MOPSTA Committee of the Rotary Club of West Cagayan de Oro together with DepEd Region X officials will compose the selection panel to determine the semi-finalists and finalists. Finalists will undergo an interview and actual teaching demonstration.
3. The selection process will be based only on the prescribed criteria in choosing winners broken down as follows:

Personal Qualities and Character	3 %
Instructional Competence and Teaching Effectiveness	47 %
Community Involvement	3 %
Demonstration (Classroom Visit)	25 %
Teacher-Student Involvement (after school)	2 %
Interview of Finalists	20 %
<b>TOTAL</b>	<b>100 %</b>

4. Full application requirements and selection criteria are available at all School Division offices and DepEd Region X Office. Applications with supporting documents must be submitted to DepEd Division Office by **February 5, 2021.**

Final phase of selection and interview of finalists will be done in March 2021. **The Rotary Club of West CDO together with DepEd Region Office will announce the winners only during the awarding ceremonies.**

5. **Finalists** at the regional level shall be given recognition and certificates during the awards ceremony. MOPSTA grand winner, first and second runner-ups shall receive cash and trophies.
6. Outstanding teachers who are previous awardees of similar searches conducted by Metrobank and MOPSTA previous top winner can no longer join the search.

**For more information please contact:**

DepEd Region 10, Dr. Rebecca P. Postrano, Cell # 0917-327-0565  
 Rotary Club of West CDO, Past Assistant Governor Tina A. Hidalgo,  
 Cell # 0906-903-0451

NAME OF CANDIDATE \_\_\_\_\_ POSITION \_\_\_\_\_  
 Performance Rating – Ave.(Last 3 Years) \_\_\_\_\_ # Years Teaching Experience: \_\_\_\_\_

CRITERIA FOR EVALUATION AND SUPPORTING DOCUMENTS NEEDED	POINTS
<p><b>I. PERSONAL QUALITIES AND CHARACTER</b></p> <p>A. Model of morality and integrity both in public and private life (sense of honest) humility, diligence, dedication, good faith, courtesy, generosity, kindness and love and solicitude for pupils/students and (submit at least 3 written testimonials from current and/or previous superiors and former students)</p> <p>B. Good human relations in school and community (submit at least 3 written testimonials<sup>1</sup>)</p>	3%
<p><b>II. INSTRUCTIONAL COMPETENCE AND TEACHING EFFECTIVENESS</b></p> <p>A. Educational attainment and professional development</p> <ol style="list-style-type: none"> <li>1. Certificates and other evidence of academic distinctions/awards (<i>Academic Awards: None - 0, Special Awards - 2, Cum Laude - 3, Magna Cum Laude - 4, Summa Cum Laude - 5</i>)</li> <li>2. Certified true copy of transcript of records of the highest degree related to his teaching profession attained or being pursued : <i>BS - 1, MA (Car) - 2, MA Full Pledge - 3, PhD (Car) - 4, PhD - 5</i></li> <li>3. Certificates of participation in any scholarship/advanced training workshop or seminar for the last 3 school years.</li> </ol> <p>B. Must be a classroom teacher who has demonstrated competence in the teaching subject areas as evidenced by high performance rating for the last 3 school years.</p> <ol style="list-style-type: none"> <li>1. Certification of appreciation/recognition for demonstration teaching for last three (3) school years-</li> <li>2. Certified true copy of performance evaluation/ratings within last 3 school years. Performance ratio: <i>4.5-5 (Outstanding) - 5, 3.5-4.49 (Very Satisfactory) - 4, 2.5-3.49 (Satisfactory) - 3, 1.5-2.49 (Unsatisfactory) - 2, 1.49 and below - 1</i></li> <li>3. Certification and other evidence of promotions/rank obtained as classroom teacher: <i>Teacher I - 2, Teacher II - 3, Teacher III - 4, MT - 5</i></li> </ol> <p>C. Innovative instructional materials produced and used by nominee for the improvement of teaching</p> <ol style="list-style-type: none"> <li>1. One copy of the book/innovative instructional materials authored or co-authored by nominee</li> <li>2. Certification of the school head that such material/s is/are being used for instruction</li> <li>3. Picture/s of innovative/indigenous teaching devices/apparatuses, etc and brief description</li> </ol> <p>D. Involvement in co-/extra-curricular activities Certificates and other evidence of leadership or participation in any activity organization related to teaching (eg. PTA, Faculty club, adviser/coach in school contest, scouting, etc.) for the last 3 school years</p>	47%
<p><b>III. COMMUNITY INVOLVEMENT</b></p> <ol style="list-style-type: none"> <li>1. Certificates and other evidence of awards/recognition from Government agencies and reputable non-government organizations and academe (local/regional, university/college, national/international)</li> <li>2. Certificates and other evidences of participation in any activity/organization outside of teaching such as CWL, Rotary, Model family, etc.</li> </ol>	3%
<p><b>IV. DEMONSTRATION (Classroom visit)</b></p> <ul style="list-style-type: none"> <li>- Clarity of Communication</li> <li>- Quality of Demonstration Delivery</li> <li>- Substance</li> <li>- Degree of Contact with Students</li> <li>- Connectivity – Is he/she understood?</li> </ul>	25%
<p><b>V. INTERVIEW OF FINALISTS</b> Essay Writing and Oral Examination</p> <ul style="list-style-type: none"> <li>- Does teacher incorporate values formation in lectures</li> </ul>	20%
<p><b>VI. TEACHER-STUDENT INVOLVEMENT (After school)</b> Voluntary work tutorial on students who are failing in class</p>	2%
<p><b>TOTAL</b></p>	100%

<sup>1</sup> Testimonials should come from current superiors, peers and student/pupils and members of civic, social, cultural or religious organization. Testimonials may be typewritten or handwritten (but must be legible) in a one long bond paper single space with 1" margin on all 4 sides.

December 21, 2020

**DR. ARTURO B. BAYOCOT, CESO III**  
Regional Director  
Department of Education, Region X  
Cagayan de Oro City

Dear Dr. Bayocot:

It is with great pleasure to inform you that the ROTARY CLUB OF WEST CDO had finalized the Guidelines and Criteria (under the new normal situation) for the search of the **39<sup>th</sup> MOST OUTSTANDING PUBLIC SCHOOL TEACHER AWARD (MOPSTA)** for the RY 2020-2021.

The MOPSTA a yearly flagship project of the Club has been running for 39 years now, which we had launched last October 9, 2020 during the 38<sup>th</sup> MOPSTA Awarding Ceremony at Pearlmont Hotel.

May we request your good Office to help us disseminate this information to our teachers in the field?

We look forward for a strengthened partnership for this RY 2020-2021.

Thank you very much.


Respectfully,



**HIPOLITO D. BALANDRA**  
Club President  
RY 2020-2021



**PAG ALMARCO C. BRITO**  
Director, Service Project B -  
Vocational & Youth Service



**PAG TINA A. HIDALGO**  
39<sup>th</sup> MOPSTA Chairperson