



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Office of the Schools
Division Superintendent

28 January 2021

DIVISION MEMORANDUM
No. 023, s. 2020

**ORIENTATION ON THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM FOR SCHOOL YEAR 2020-2021**

To: **Assistant Schools Division Superintendent**
Chief Education Supervisors, CID/SGOD
Education Program Supervisors
Education Program Specialists, HRD
Senior Education Program Specialists, HRD
All Public Elementary and Junior HS/Senior HS School Heads
All Master Teachers
HRD Coordinators
All Others Concerned
This Division

1. As regards the Memorandum DM-PHROD-2021-0023 from Undersecretary Jesus L.R Mateo, dated Jan 22, 2021, the Department of Education (DepEd), through BHROD-HRDD will conduct a three (3)-part live stream event that aims to orient field personnel on the adjustments made in the RPMS for teachers in the time of COVID-19, including its tools, processes, and protocols.
2. This orientation shall also serve as supplementary reference material in digital format for teachers and school leaders to refer to adapting and responding quickly and effectively to emerging circumstances associated with the implementation of the Results-Based Performance Management System in the time of new normal.
3. The orientation shall be divided into three (3) episodes which will be featured live at the DepEd Philippines Facebook page on **February 1-3, 2021, from 4:00 pm - 6:00 pm**. The topic for each episode shall be as follows while the **attendance link shall be given separately**.





Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

1. Episode 1: RPMS in the Time of COVID-19
2. Episode 2: RPMS-Philippine Professional Standards for Teachers (PPST) Tools
3. Episode 3: RPMS-PPST Support Materials

4. All RPMS-PPST reference materials in the time of COVID-19 pandemic such as but not limited to the RPMS-PPST tools (RPMS Tools, Classroom Observation Tools, and Self-Assessment Tools, COT forms) and other supplementary materials, can be accessed at <http://bit.ly/RPMSPPST20202021>.

5. Furthermore, the School Heads/Principals together with the Master Teacher and HRD Coordinator shall submit a Learning Action Cell (LAC) Plan on the Results-Based Performance Management System for School Year 2020-2021 on **February 8, 2021**. The dates to consider for the LAC session will only be between February 8-26, 2021.

6. Hence, the schools may opt to conduct the LAC program weekly or one time depending on the agreed schedule. You may refer to enclosure 1 for the sample LAC Plan.

7. For further inquiries, you may contact Mr. Merogim P. Mugot, the RPMS Focal Person/Education Program Specialist II, HRD at 0926 364 9614.

8. Immediate and wide dissemination of this memorandum is desired.

DR. OLGA C. ALONSABE, CESE
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

Encl: As stated

Reference: Division Memorandum 259, s. 2019

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE MANAGEMENT SYSTEM (PMS)

SGOD/HRD/MPM





Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Enclosure 1: Suggested Template for Learning Action Plan

LEARNING ACTION CELL PLAN
Results-Based Performance Management System for School Year 2020-2021

Date/s	Target Competencies	Objectives	Expected Outcome	Materials/Resources Needed	Budgetary Requirement	Source of Funds	Person In-Charge

ACTIVITY MATRIX
(insert here)

Prepared by:

School Head/JHS/SHS School Head

Verified by:

MEROGIM P. MUGOT
EPS II/RPMS Focal Person

Recommending Approval:

FRITZIE C. SILLABE
EPSvr/LAC Coordinator

Approved:

DR. OLGA C. ALONSABE, CESE
OIC, Office of the Schools Division Superintendent

