



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF EL SALVADOR CITY**

Office of the Schools Division Superintendent

February 19, 2021

DIVISION MEMORANDUM

No. 053, s. 2021

**COMPOSITION OF THE DIVISION SELECTION COMMITTEE**

To: Assistant Schools Division Superintendent  
Chief, CID and SGOD  
Education Program Supervisors  
Public Schools District Supervisor  
Public Elementary and Secondary School Heads  
Division Selection Committee  
All Others Concerned  
This Division

1. In compliance with DepEd Order No. 7, s. 2015 and DepEd Order No. 3, s. 2016 on Hiring Guidelines for Teacher I Positions, the following shall be the composition of the Division Selection Committee (DSC):

Kinder/ Elementary/SPED	Junior High School	Senior High School
Chairman: Alicia E. Anghay, PhD ASDS	Chairman: Alicia E. Anghay, PhD ASDS	Chairman: Alicia E. Anghay, PhD ASDS
Members: <ul style="list-style-type: none"><li>• Ninian A. Alcasid, PhD Chief, CID</li><li>• Fritzie C. Sillabe - EPS</li><li>• Grace P. Paculba - EPS</li><li>• Lina C. Bejiga, PhD – PIII Div. PESPA Pres.</li><li>• Division PTA President</li><li>• Pureza B. Oco – MT II Div. Teacher Org. Pres.</li><li>• Div. SPED Coordinator (for SPED applicants only) Secretariat: Rosa Maria M. Rebusto</li></ul>	Members: <ul style="list-style-type: none"><li>• Helen E. Maasin, PhD-EPS</li><li>• Margie R. Valmoria, PhD-EPS</li><li>• Lorna H. Estrosas - EPS</li><li>• Rebecca B. Namoc – PI Div. DAPPSHI Pres.</li><li>• Division PTA President</li><li>• Pureza B. Oco – MT II Div. Teacher Org. Pres.</li></ul> Secretariat: Randy Rhys U. Capistrano	Members: <ul style="list-style-type: none"><li>• Ninian A. Alcasid, PhD Chief, CID</li><li>• Anabelle M. Mamaclay, PhD - EPS</li><li>• Roque R. Sabasaje - EPS</li><li>• Rebecca B. Namoc - PI Div. DAPPSHI Pres.</li><li>• Authorized Representatives from recognized organization/industry proficient and knowledgeable in the track/learning area needed.</li><li>• Pureza B. Oco – MT II Div. Teacher Org. Pres. Secretariat: Engr. Felanie Marie A. Lim</li></ul>





Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF EL SALVADOR CITY**

---

2. The Committees shall have the following functions:
  - a. Evaluates applicants on Education, Teaching Experience, LET/PBET Rating, Interview, Demonstration Teaching, and Specialized Training and Skills based on the criteria set forth in these guidelines.
  - b. Reviews and consolidates the results of the individual ratings of applicants, based on the scores they obtained in each criterion for evaluation.
  - c. Prepares separate division-wide RQAs for Kindergarten, Elementary, and Secondary.
  - d. Sends to each applicant a written communication detailing the scores he or she has received for each evaluation criteria as well as the final overall rating, signed by the Chair.
  - e. Submits the complete results of the evaluation of applicants, including pertinent records of deliberations, to the SDS for approval.
  
3. For information, guidance and compliance.

**OLGA C. ALONSABE, PhD, CESE**  
Asst. Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

Encl.: As stated

To be indicated in the Perpetual Index  
under the following subject:

RECRUITMENT

