



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Office of the Schools
Division Superintendent

22 February 2021

DIVISION MEMORANDUM
No. 059, s. 2021

**ADDENDUM TO DM NO. 37, S. 2021 RE: SUPPLEMENTAL DOCUMENT ON THE
RESULTS-BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)
FOR SCHOOL YEAR 2020-2021 IN THE TIME OF COVID-19**

To: **Assistant Schools Division Superintendent**
Chief Education Supervisors, CID/SGOD
Education Program Supervisors
Education Program Specialist, ALS
All Public Elementary and Junior HS/Senior HS School Heads
All Public Teachers and ALS Teachers
All Others Concerned
This Division

1. As regards Division Memorandum No. 37, s. 2021- Supplemental Document on the Results-Based Performance Management System (RPMS) for School Year 2020-2021 in the Time of COVID-19, this Office announces the additional information:
2. For the Alternative Classroom Observation, a teacher adopting pure modular learning (print/digital) must take option 3 – Observation of a demonstration via Learning Action Cell (LAC) or Teaching Demonstration through Learning Action Cell session.
3. All teaching personnel shall adhere with the Equal Employment Opportunity Principle, that is, regardless of gender, disability, sexual orientation, age, religion and ethnicity.



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4. All other provisions in the previous memorandum shall remain in effect. For further inquiries, you may contact Mr. Merogim P. Mugot, the RPMS Focal Person/Education Program Specialist II, HRD at 0926 364 9614.
5. Immediate and wide dissemination of this memorandum is desired.

DR. OLGA C. ALONSABE, CESE
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

Encl: As stated

Reference:
Division Memorandum 037, s. 2021
DepEd Order 012, s. 2020
DepEd Order 035, s. 2016

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE MANAGEMENT SYSTEM (PMS)

SGOD/HRD/MPM

