



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools
Division Superintendent**

23 February 2021

DIVISION MEMORANDUM

No. 060, s. 2020

GENDER-RESPONSIVE TRAINING AND DEVELOPMENT

To: **Assistant Schools Division Superintendent
Chief Education Supervisors, CID/SGOD
Education Program Supervisors
Program Holders/ Section Heads
Division Performance Management Team (PMT)
All Public Elementary and Junior HS/Senior HS School Heads
School Gender and Development (GAD) Coordinators
School Human Resource Development (HRD) Coordinators
All Others Concerned
This Division**

1. In line with Gender and Development (GAD) mandate as stipulated in the 1987 Philippine Constitution, Republic Act (RA) No. 9710 or Magna Carta of Women (MCW) and the Enhanced Basic Education Act of 2013, this Office directs all the program implementers both school and division level to integrate the gender-responsive objective in the activity design/training plan as stipulated

“The DepEd commits to integrate the principles of gender equality, gender equity, gender sensitivity, non-discrimination and human rights, in the provision and governance of basic education”

2. This policy is consistent with the DepEd’s vision, mission, values, and mandate.

3. Immediate and wide dissemination of this Memorandum is desired.

OLGA C. ALONSABE, PhD, CESE
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

Encl:

As stated

Reference:

DepEd Order No. 32, s. 2017

To be indicated in the Perpetual Index
under the following subjects:

BASIC EDUCATION GENDER & DEVELOPMENT (GAD) PROJECTS

SGOD/HRD/MPM



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