



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Office of the Schools
Division Superintendent

08 June 2021

DIVISION MEMORANDUM
No. 216, s. 2021

**VALIDATION WORKSHOPS ON THE DRAFT AMMENDMENTS TO THE
DEPARTMENT OF EDUCATION RESULTS-BASED PERFORMANCE
MANAGEMENT SYSTEM GUIDELINES (DepEd Order No. 002, s. 2015)**

To: **JUNALYN T. ZARAGOSA, MASTER TEACHER 1**
All Others Concerned
This Division

1. Relative to DepEd Memorandum on Validation Workshop on the Draft Amendments to the Department of Education Results-Based Performance Management System Guidelines (DepEd Order 002, s. 2015) signed by Usec. Jesus L.R. Mateo, this Office directs the participant to attend the said activity on July 5-7, 2021.
2. In addition, you are requested to send your email address and contact number to Carlos B. Llamas III, RPMS Focal Person, at carlos.llamas@deped.gov.ph or through a mobile number 09177168540 on June 08, 2021.
3. Further, this Office shall adhere to Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
4. Immediate and wide dissemination of this memorandum is desired.

DR. OLGA C. ALONSABE, CESE
Assistant Schools Division Superintendent
OIC, Office of the Schools Division Superintendent

Encl:

As stated

Reference:

DM -PHROD-2021-0428

To be indicated in the Perpetual Index
under the following subjects:

PERFORMANCE MANAGEMENT SYSTEM TRAINING

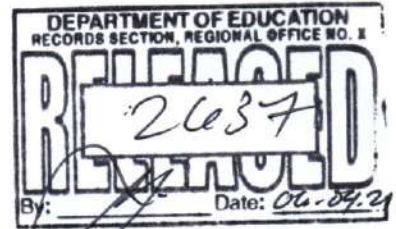
SGOD/HRD/MPM



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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



Office of the Regional Director

June 4, 2021

DR. OLGA C. ALONSABE, CESE

Officer in Charge
Office of the Schools Division Superintendent
Division of El Salvador City

Attention: **JUNALYN T. ZARAGOSA, PhD**
Master Teacher

Dear SDS Alonsabe:

Greetings from DepEd NorMin!

Regarding DM-OUCI-2021-0428 or the Validation Workshop on the Draft Amendments to the Department of Education Results-based Performance Management System Guidelines (DepED Order No. 2, s. 2015) signed by Usec. Jesus L.R. Mateo, **Ms. Junalyn T. Zaragosa**, Master Teacher, is requested to participate in the said activity on July 5-7 (See Attached Memorandum).

In addition, the participant is requested to send her email address and contact number to **Mr. Carlos B. Llamas III**, RPMS focal person, at carlos.llamas@deped.gov.ph or through mobile number 0917-716-8540 on or before June 7, Monday.

Thank you very much.

Very truly yours,

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

CLMD/CLlamas3



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
(088) 856-3932 | (088) 881-3137 | (088) 881-3031
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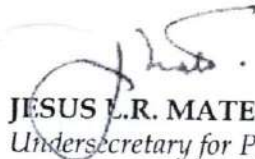
Department of Education

OFFICE OF THE UNDERSECRETARY

PLANNING, HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-PHROD-2021-0428

TO : Regional Directors
Schools Division Superintendents
Bureau of Human Resource and Organizational Development
National Educators Academy of the Philippines
Planning Service
All Others Concerned

FROM : 
JESUS L.R. MATEO
*Undersecretary for Planning, and Human Resource
and Organizational Development*

SUBJECT : Validation Workshops on the Draft Amendments to the
Department of Education Results-Based Performance Management
System Guidelines (DepEd Order No. 2, s. 2015)

DATE : 28 May 2021

Pursuant to the Civil Service Commission (CSC) Memorandum Circular (MC) No. 6 or the *Guidelines in the Establishment and Implementation of an Agency Strategic Performance Management System*, the Department of Education (DepEd) has adopted its internal performance management system through the issuance of DepEd Order (DO) No. 2, s. 2015 titled *Guidelines on the Establishment and Implementation of the Results-based Performance Management System (RPMS) in the Department of Education*. The DepEd RPMS guidelines provided for the mechanisms, protocols, and tools on the conduct of the performance target setting, monitoring, evaluation, and development planning.

In view of the developments in the education landscape, the fast changing internal and external environment, and the recent demands to effectively navigate in the new normal, it is now high time to review the service delivery and performance management in all levels of governance of the Department. With this, the Bureau of Human Resource and Organizational Development - Human Resource Development Division (BHROD-HRDD) spearheaded the revision of the RPMS Guidelines and will thus conduct validation workshops through online platform on the following dates:

- a. Batch 1: June 14 to 16, 2021
- b. Batch 2: July 5 to 7, 2021

The workshop aims to:

- a. Integrate adopted professional standards for teachers, school heads, and supervisors to assess whether the protocols, mechanisms, and tools are still relevant and appropriate based on the current context and implementation practices of all DepEd offices, schools, and personnel in the performance management system; and
- b. Review the draft amendments in DO No. 2, s. 2015 and issue an enhanced version of the RPMS guidelines by the end of the year.

Attendance and participation of the identified representatives (*Annex A: List of Participants*) from the DepEd Central Office, regional offices (ROs), schools division offices (SDOs), and schools are requested. Attached also is the workshop's *Program of Activities (Annex B)* for your reference.

The respective ROs are directed to identify and submit the names and DepEd emails of RO, SDO, and school level participants to BHROD-HRDD at bhrod.hrdd@deped.gov.ph on or before **June 7, 2021**. The meeting link for each batch shall be emailed to participants prior to the conduct of the activity.

For any questions or clarification, you may contact **Ms. Ma. Paula Bianca T. Manas** of BHROD-HRDD at telephone no. (02) 8470-6630 or through the office email provided above.

List of Participants

Validation Workshops on the Draft Amendments to the Department of Education Results-based Performance Management System Guidelines (DepEd Order No. 2, s. 2015)

A. Batch 1: June 14 - 16, 2021

Participants	No. of Pax
Central Office	
BHROD - Employee Welfare Division	1
BHROD - Organization Effectiveness Division	2
BHROD - Personnel Division	2
BHROD - School Effectiveness Division	2
NEAP - Program Development Division	1
NEAP - Quality Assurance Division	1
Planning Service - Planning and Programming Division	2
Planning Service - Policy Research and Development Division	2
Regional Office	
Regional HRDD Chiefs (1, 2, 3, 4A, 4B, 5, 6, 7, 8, 9, 10, 11, 12, CAR, CARAGA, NCR)	16 *One (1) representative per Regional Office
Secretariat	
BHROD - Human Resource Development Division	3

B. Batch 2: July 5 -7, 2021

Participants	No. of Pax		
Schools Division Office and School			
	RPMS Focal	School Head	Teacher
RO 1	1	1	n/a
RO 2	1	1	n/a
RO 3	1	1	n/a
RO 4A	1	1	n/a
RO 4B	1	1	n/a
RO 5	1	1	n/a
RO 6	1	1	n/a
RO 7	1	1	n/a

Participants	No. of Pax		
RO 8	1	1	n/a
RO 9	1	n/a	1
RO 10	1	n/a	1
RO 11	1	n/a	1
RO 12	1	n/a	1
CAR	1	n/a	1
CARAGA	1	n/a	1
NCR	1	n/a	1
Secretariat			
BHROD - Human Resource Development Division	3		

Program of Activities

Validation Workshops on the Draft Amendments to the Department of Education Results-based Performance Management System Guidelines (DepEd Order No. 2, s. 2015)

Time	Activity
	Day 1
10:00am - 12:00nn	Preliminaries
	Purpose of the Activity and Expectation Setting
	Presentation of draft revised RPMS guidelines
1:00pm - 3:00pm	Presentation of Instructions for Asynchronous Activity (plenary)
	Asynchronous Activity
	Day 2
10:00am - 12:00nn	Continuation of Asynchronous Activity
1:00pm - 3:00pm	Breakout Room Session
	Day 3
10:00am - 12:00nn	Plenary Presentation of Consolidated Comments
1:00pm - 3:00pm	Continuation of Plenary Presentation of Consolidated Comments
	Closing Activities