



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF EL SALVADOR CITY**

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October 27, 2021

**DIVISION MEMORANDUM**

No. 438, s. 2021

**PARTICIPANTS TO THE REGIONAL VIRTUAL CHRISTMAS  
'DAYGON' COMPETITION**

To: **MARIEL B. UBAUB**  
El Salvador City CS

**REBECCA B. NAMOC**  
El Salvador City NHS

**RICHARD A. SABELLANO**  
**MEROGIM MUGOT**  
Hinigdaan NHS

**MARIE JADE A. CACAYAN**  
Molugan NHS

**SALVADOR T. BENDIJO, II**  
San Francisco de Asis NHS

All Others Concerned

1. With reference to Regional Memorandum No. 587, s. 2021, this office hereby informs all participants for the Regional Virtual Christmas 'Daygon' Competition on December 9-10, 2021.
2. In line with this, the participants are requested to attend the schedule for practice from October 28 - December 3, 2021
3. Attached is the list of participants for the said activity.
4. The participants shall be entitled to service credits in accordance with DepEd Order No. 52, s. 2003 entitled *Updated Guideline on Grant of Vacation Service Credits to Teachers*. On the other hand, non-teaching staff shall be provided with the Compensatory Time-Off (CTO) per Civil Service Commission (CSC) and Department of Budget and Management Joint Circular No. 2, s. 2004 on *Non-Monetary Remuneration for Overtime Service Rendered*.
5. Strictly observing health protocols such as physical distancing and the wearing of face masks and face shields, the participants shall engage in the activity whether they are in their office/school posts, on-work-from-home, or in the field.



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6. Moreover, this activity adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocol of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.

7. Immediate dissemination of and strict compliance with this memorandum is directed.

**OLGA C. ALONSABE, PhD, CESE**  
Asst. Schools Division Superintendent *4*  
OIC-Office of the Schools Division Superintendent *4*

To be indicated in the Perpetual Index  
Under the following subjects:

Competition and Festival





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**List of Participants**

**Soprano:**

Chrisleigh Aiko B. Paglinawan	-	Pedro Sa Baculio ES
Katrina A. Duetes	-	Molugan NHS
Mary Ann C. Yamaro	-	El Salvador City CS

**Alto:**

Danielle Anne Tomas	-	El Salvador City NHS
Marchie D. Riconalla	-	Molugan NHS
Glady Bonayog	-	Molugan NHS

**Tenor:**

Merogim P. Mugot	-	Hinigdaan NHS
Tino L. Salabsab	-	Pedro Sa Baculio ES
John Alfred Bajuyo	-	Molugan NHS

**Bass:**

Raymond Jude C. Pabololot	-	Hinigdaan NHS
Elvir L. Ebonia	-	Hinigdaan NHS
Rince Cheal A. Entice	-	San Francisco de Asis NHS

