



Republic of the Philippines  
**Department of Education**  
 REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF EL SALVADOR CITY**

28 Dec 2021

DIVISION MEMORANDUM  
 No. 530, s. 2021

**2022 SCHEDULE OF VALUES FOCUSED DURING FLAG RAISING CEREMONIES/ MONDAY CONVOCATION**

To: **Asst. Schools Division Superintendent**  
**Chief CID, SGOD**  
**PSDS, Education Program Supervisors**  
**Section Heads**  
**All Public Elementary & Secondary School Heads**  
**All Others Concerned**  
 This Division

1. This is to inform all employees on the schedule of Flag Raising Ceremonies/Monday Convocation for CY 2022 and the corresponding values focused for each week (attached herewith). All employees are required to join the conduct of Flag Raising Ceremonies. Employees recorded to be consistently absent in the Flag Raising Ceremonies, without any justifiable reason, shall be liable for violation of reasonable office rules and regulations, details to wit:

Act Committed	Offense	Penalty
Absent in the Flag Raising Ceremony for two (2) times for at least two (2) months in a semester or at least two (2) consecutive months during the year	1 <sup>st</sup> Offense	Reprimand
	2 <sup>nd</sup> Offense	Suspension of one (1) to thirty (30) days
	3 <sup>rd</sup> Offense	Dismissal from the service

2. This Office adheres to the Equal Opportunity Principle (EOP). Hence, all decisions and actions shall be based solely on guidelines set forth, with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.
3. This is for your information, guidance and compliance.

**OLGA C. ALONSABE**  
 Schools Division Superintendent

To be indicated in the Perpetual Index  
 Under the following subjects: ATTENDANCE EMPLOYEES

OSDS/AMA



Address: Zone 3, Poblacion, El Salvador City | Tel. No. (088) 557-5375  
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**2022 SCHEDULE OF VALUES FOCUSED  
DURING FLAG RAISING CEREMONIES/MONDAY CONVOCATION**

DATE	VALUES
3-Jan-2022	Patriotism
10-Jan-2022	Commitment/Dedication
17-Jan-2022	Concern
24-Jan-2022	Cooperation
31-Jan-2022	Courage
7-Feb-2022	Freedom
14-Feb-2022	Interdependence
21-Feb-2022	National Pride
28-Feb-2022	Promotion of Common Good
7-Mar-2022	Selflessness
14-Mar-2022	Unity and Fellowship
21-Mar-2022	Integrity
28-Mar-2022	Accountability
4-Apr-2022	Discipline and Order
11-Apr-2022	Equality
18-Apr-2022	Faithfulness
25-Apr-2022	Justice
2-May-2022	Purity
9-May-2022	Reliability
16-May-2022	Respect for Life
23-May-2022	Self Reflection & Analysis
30-May-2022	Taming the Tongue
6-Jun-2022	Transparency
13-Jun-2022	Trust
20-Jun-2022	Word of Honor
27-Jun-2022	Excellence
4-Jul-2022	Decisiveness
11-Jul-2022	Diligence and Focus
18-Jul-2022	Humor and Joyfulness
25-Jul-2022	Leadership
1-Aug-2022	Originality
8-Aug-2022	Perseverance
15-Aug-2022	Resourcefulness
22-Aug-2022	Sense of Responsibility
30-Aug-2022	Value for Work
5-Sep-2022	Wisdom
12-Sep-2022	Spirituality
19-Sep-2022	Charity
26-Sep-2022	Conviction
3-Oct-2022	Faith
10-Oct-2022	Humility
17-Oct-2022	Forgiveness
24-Oct-2022	Godliness and Holiness
31-Oct-2022	Obedience
7-Nov-2022	Peace
14-Nov-2022	Praise and Worship
21-Nov-2022	Prayerfulness
28-Nov-2022	Repentance
5-Dec-2022	Reverence and Fear of God
12-Dec-2022	Righteousness
19-Dec-2022	Submissiveness
26-Dec-2022	Thankfulness/Gratefulness

**August**

\* Include ASEAN Hymn and sharing of information on ASEAN in all Mondays of August

\* To wear ASEAN-inspired attire during flag raising ceremonies

Prepared by:

**ANNA MAE M. ATILLO**  
HRMO II

Approved by:

**OLGA C. ALONSABE**  
Schools Division Superintendent