



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools
Division Superintendent**

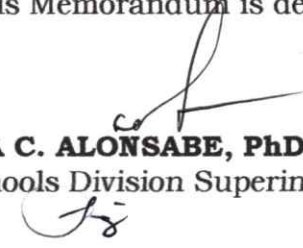
11 March 2022

DIVISION MEMORANDUM
No. 117, s. 2022

**BASELINE DATA FOR HRD TRAINING AND DEVELOPMENT IN THE
IMPLEMENTATION OF THE RESULTS-BASED PERFORMANCE MANAGEMENT
SYSTEM**

To: **OIC, Assistant Schools Division Superintendent
Chief Education Supervisors, CID/SGOD
All Public Elementary and Secondary School Heads
Master Teachers
All Others Concerned
This Division**

1. To ensure a functional and efficient performance management system program for the personnel, this Office informs all School Heads and Master Teachers of the online survey on Baseline Data for HRD Training and Development in the Implementation of the Results-Based Performance Management System.
2. Further, the link of the online survey is <https://bit.ly/3I1218i>. The data gathered from this survey will be used as part of the efforts to develop a training and development program that will support and facilitate the functions of school heads and master teachers.
3. Further, this Office shall adhere to Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
4. Immediate and wide dissemination of this Memorandum is desired.


OLGA C. ALONSABE, PhD, CESO V
Schools Division Superintendent

Encl: As stated
Reference: DepEd Memorandum 004, s. 2022
To be indicated in the Perpetual Index
under the following subjects:
TRAINING PROGRAMS
INSTRUCTIONAL SUPERVISION
TEACHERS INDUCTION PROGRAM

SGOD/HRD/MPM



Address: Zone 3, Poblacion, El Salvador City | Website: www.depedelsalvadorcity.net
Tel. No. (088) 555-0475 | Email: elsalvador.city@deped.gov.ph