



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools  
Division Superintendent**

05 April 2022

DIVISION MEMORANDUM  
No. 154, s. 2022

**BASIC GAD CONCEPTS AND SEXUAL ORIENTATION, GENDER IDENTITY AND  
EXPRESSION, AND SEX CHARACTERISTICS (SOGIESC),  
AND GENDER ANALYSIS**

To: **OIC, Asst. Schools Division Superintendent**  
**ROLLY B. LABIS, SGOD- Chief Education Supervisor**  
**NINIAN A. ALCASID, CID- Chief Education Supervisor**  
**KAREN ROSE A. SERRANIA, Senior Education Program Specialist**  
**MARICRIS P. QUISMUNDO, Senior Education Program Specialist**  
**JEFFREY M. MARTINEZ, Administrative Officer V**  
**STEPHANIE P. SALIGUMBA, Budget Officer III**  
**KEVIN B. ASEQUIA, Planning Officer III/School Head**  
**MEROGIM P. MUGOT, Education Program Specialist/School Head**  
*This Division*

1. This refers to Regional Development Council- X communication dated March 23, 2022, titled **Basic GAD Concepts and Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC), and Gender Analysis**, the participants are directed to join the Training on April 19, 2022, from 8:00 a.m. to 5:00 p.m. via Online Platform.
2. Participants are requested to register through this link: <https://bit.ly/Reg19April2022>. The zoom link and other details of the activity will be sent to the participants upon registration.
3. Further, this Office shall adhere to Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
4. Immediate and wide dissemination of this Memorandum is desired.

  
**OLGA C. ALONSABE, PhD, CESO V**  
Schools Division Superintendent

To be indicated in the Perpetual Index  
under the following subjects:

SGOD/HRD/EPH

TRAINING PROGRAMS

GENDER & DEVELOPMENT







Republic of the Philippines  
**REGIONAL DEVELOPMENT COUNCIL-X**  
NORTHERN MINDANAO

23 March 2022

**DIR. ARTURO B. BAYOCOT, CESO III**  
Chancellor  
Mindanao State University-Iligan Institute of Technology  
Andres Bonifacio Avenue, Tibanga  
9200 Iligan City, Philippines

Dear Dir. **Bayocot**:

Greetings from the RDC-X RGADC!

The RDC-X Regional Gender and Development Committee (RGADC) will conduct a seminar/orientation on the **Basic GAD Concepts and Sexual Orientation, Gender Identity and Expression, and Sex Characteristics (SOGIESC)**, and **Gender Analysis** on **19 April 2022 at 8:00 a.m. to 5:00 p.m.** via zoom platform. The activity aims to enhance the knowledge of the participants on gender and development.

In line, we would like to invite five members of your GAD Focal Point System (GFPS) to participate in the abovementioned seminar/orientation. Kindly let them register in advance through this link: <https://bit.ly/Reg19April2022>. The zoom link and other details of the activity will be sent to the participants upon registration.

Our RGADC-X Secretariat, Ms. Fritzie Amor F. Leyson, will coordinate with your office regarding this request. For related concerns, she can be reached through mobile number 0938-031-4917 or at email address [rgadc10@gmail.com](mailto:rgadc10@gmail.com).

We look forward to your participation and sustained support to the activities of the RDC-X RGADC.

Thank you and best regards.

Very truly yours,

**DR. JESUS ANTONIO DERIJE, DVM**  
President, Central Mindanao University  
Chairperson, RDC-X RGADC