



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools  
Division Superintendent**

16 May 2022

DIVISION MEMORANDUM  
No. 203, s. 2022

**INVITATION TO ATTEND THE PCW GAD WEBINAR 3  
ENTITLED GENDER ANALYSIS: TOOLS & PRAXIS**

To: **OIC, Asst. Schools Division Superintendent**  
**ROLLY B. LABIS, SGOD- Chief Education Supervisor**  
**NINIAN A. ALCASID, CID- Chief Education Supervisor**  
**KAREN ROSE A. SERRANIA, Senior Education Program Specialist**  
**MARICRIS P. QUISMUNDO, Senior Education Program Specialist**  
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**STEPHANIE P. SALIGUMBA, Budget Officer III**  
**KEVIN B. ASEQUIA, Planning Officer III/School Head**  
**MEROGIM P. MUGOT, Education Program Specialist/School Head**  
*This Division*

1. This refers to Regional Development Council- X communication dated April 25, 2022, titled **Invitation to Attend the PCW GAD Webinar 3 Entitled Gender Analysis: Tools and Praxis**, the participants are directed to join the Training on May 19, 2022, from 9:00 a.m. to 4:00 p.m. via (<https://www.facebook.com/PCWgovph/>) and (<https://pcw.gov.ph2022-gad-webinar-series/>)
2. Further, this Office shall adhere to Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
3. Immediate and wide dissemination of this Memorandum is desired.

  
**OLGA C. ALONSABE, PhD, CESO V**  
Schools Division Superintendent

To be indicated in the Perpetual Index  
under the following subjects:

SGOD/HRD/MPM

TRAINING PROGRAMS

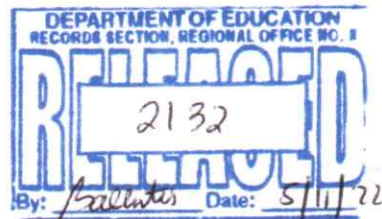
GENDER & DEVELOPMENT



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Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO



PTS: 22-75767

May 4, 2022

REGIONAL MEMORANDUM  
No. 213, s. 2022

INVITATION TO ATTEND THE PCW GAD WEBINAR 3  
TITLED GENDER ANALYSIS: TOOLS AND PRAXIS

1. The Regional Development Council (RDC-X), Regional Gender and Development Committee (RGADC), and Philippine Commission on Women (PCW) will conduct a **GAD webinar 3 titled Gender Analysis: Tools and Praxis on May 19**.
2. As a partner agency, the Department supports the webinar and encourages active participation in the activities.
3. Attached is the letter of invitation for reference.
4. This Office directs the immediate and wide dissemination of this Memorandum.

  
**DR. ARTURO B. BAYOCOT, CESO, III**  
Regional Director

HRDD/gina



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**FOR** : **Chairperson of Regional GAD Committees (RGADCs)**

**FROM** : **Philippine Commission on Women – Technical Services and Regional Coordination Division**

**DATE** : **April 25, 2022**

**SUBJECT** : **Invitation to Attend the PCW GAD Webinar 3 entitled Gender Analysis: Tools and Praxis Set on May 19, 2022**

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Greetings from the Philippine Commission on Women (PCW)!

PCW's National GAD Resource Program's (NGRP) vision to create an accessible, innovative and informative platform to increase awareness and knowledge of policymakers, public officers and gender trainers on gender and development mainstreaming supports the conduct of the 2022 GAD Webinar Series. Through this, PCW strategically addresses the demand for technical assistance (TA) of the requesting government agencies. This is also an alternative modality to the conduct of face-to-face TA as a way to observe health protocols during the COVID-19 pandemic.

Building on the success of the GAD Webinar Series in 2020 and 2021 which have capacitated a total of 6,774 participants, the PCW is now on its 3<sup>rd</sup> year of offering the GAD Webinar series to various government agencies and the local government units. This series of online learning sessions hopes to reach more duty bearers who will avail and complete the eight (8) GAD modules for the period February to November, 2022.

The webinar is open to all the members of the GAD Focal Point System of the Executive Departments, National Line Agencies (NGAs), Bureaus, Attached Agencies, and Government Owned and/or Controlled Corporations (GOCCs), Legislative, Judiciary Branches, Constitutional Bodies, and the State Universities and Colleges (SUCs), Local Government Units, and Water Districts.

As our partner in gender mainstreaming at the regional and local levels, **we are pleased to invite the member agencies of Regional GAD Committees (RGADCs) to the third GAD Webinar for 2022 of PCW**, titled, **“Gender Analysis: Tools and Praxis”**, **scheduled on 19 May 2022, from 9:00 AM to 4:00 PM**. This learning session aims to influence public servants to support gender equality and women's empowerment by discussing Gender Analysis (GA) as a crucial element in gender mainstreaming. The session intends to enhance appreciation of participants on GA as the process of asking essential questions to understand the differences of women and men in terms of gender needs and interests, capabilities, roles and responsibilities, access to and control of resources, benefits, and opportunities as well as constraints to participation and decision-making. This session will also discuss gender analysis tools and frameworks to surface gender issues among women and men, girls and boys in households and communities.

**Please be advised that the registration link will open on May 5, 2022 (Thursday) at 2:00 PM.** Registration will be accepted on a first-come, first-served basis and will close once 1,000





registrants have been reached. Please note that there is no limit on the number of participants per agency/institution. **Kindly register through this Google Form link: [bit.ly/22Webinar3REG](https://bit.ly/22Webinar3REG).** For more information regarding the 2022 GAD Webinar series, please follow our official Facebook page (<https://www.facebook.com/PCWgovph/>) and website (<https://pcw.gov.ph/2022-gad-webinar-series/>).

For successful registrants, the link of the webinar will be sent to the email used for registration. Changing of participants and email addresses will not be allowed hence, may we request all interested participants to please ensure that correct information is provided. The same registered e-mail address will be required by the Zoom webinar link on the actual day of the webinar.

Should there be clarifications, please coordinate with **Elizabeth B. Omas-as, Overall RGADC Coordinator** in PCW-TSRCD through email address [ebomas-as@pcw.gov.ph](mailto:ebomas-as@pcw.gov.ph) and/or [gadtraining@pcw.gov.ph](mailto:gadtraining@pcw.gov.ph) or through mobile number **0936-795-9684**.

Thank you very much.