



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools
Division Superintendent**

20 May 2022

DIVISION MEMORANDUM
No. 25, s. 2022

**CONDUCT OF THE SERIES OF ACTIVITIES RELATED TO THE
IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS
(IPBT) FOR SY 2021-2022**

To: **MEROGIM P. MUGOT, Division TIP Focal Person**
This Division

1. This refers to Regional Memorandum dated May 16, 2022, titled **Conduct of the Series of Activities Related to the Implementation of Induction Program for Beginning Teachers (IPBT) for SY 2021-2022**, the participant is directed to join the initial coordination meeting on May 24, June 14, September 27, November 22, 2022, from 1:30 p.m. to 3:00 p.m. via Online Platform.
2. The objectives of the coordination meeting are to:
 - gather concerns and challenges experienced by the regions and divisions in the implementation of IPBT;
 - consolidate the status of IPBT implementation vis-à-vis the suggested timeline in the IPBT memorandum; and
 - inform the regions and the divisions about the schedule of the Quarterly Coordination Meetings of IPBT focal persons as part of the Academy's efforts to regularly monitor and improve the program.
3. Further, this Office shall adhere to Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
4. Immediate and wide dissemination of this Memorandum is desired.

OLGA C. ALONSABE, PhD, CESO V
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SGO/HRD/MPM

TRAINING PROGRAMS

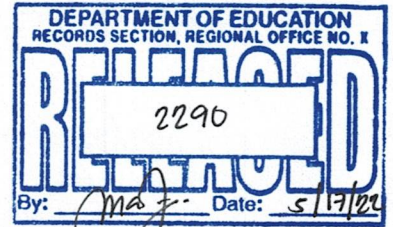
GENDER & DEVELOPMENT



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Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



May 16, 2022

REGIONAL MEMORANDUM
No. 297, s. 2022

CONDUCT OF THE SERIES OF ACTIVITIES RELATED TO THE IMPLEMENTATION OF
INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)
FOR SY 2021-2022

To: Schools Division Superintendents
Assistant Schools Division Superintendents
Regional and Division IPBT Focal Persons
All Others Concerned

1. Regarding the attached unnumbered **MEMORANDUM DM-OSEC-2022** titled **Conduct of the Series of Activities Related to the Implementation of Induction Program for Beginning Teachers (IPBT) for SY 2021-2022**, the regional and division Induction Program for Beginning Teachers (IPBT) focal persons shall attend the scheduled activities for the remaining months of 2022.
2. Hence, the IPBT focal persons shall attend the **initial coordination meeting on May 24, at 9:00-11:00 a.m., via Zoom at <https://bit.ly/IPBTConsultativeMeeting>** and the **Mindanao Cluster Meeting on June 14, September 27, and November 22, all at 1:30-3:00 p.m.**
3. Likewise, to prepare for the scheduled initial meeting, please accomplish the Google Sheet via **<https://bit.ly/39sf8Up>** by outlining the Schools Division Offices' (SDOs) gains, challenges, and initiatives in their implementation of the IPBT program.
4. Please see the attached Memorandum for the complete details.
5. This Office directs the immediate and wide dissemination of this Memorandum.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

msll
ATTY. SHIRLEY O. CHATTO
Chief Administrative Officer
Officer-in-Charge
Office of the Regional Director

ATCH: As stated
To be indicated in the Perpetual Index
under the following subjects:

TIP IPBT

HRDD/moon



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
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Department of Education Region 10
region10@deped.gov.ph
<http://deped10.com>





22-75687

Department of Education Region 10 <region10@deped.gov.ph>

[For Reference] Conduct of activities for Induction Program for Beginning Teachers (IPBT)

1 message

NEAP - PDD Program Delivery and Implementation <pdd.pdi@deped.gov.ph> Thu, May 12, 2022 at 3:47 PM

To: region1@deped.gov.ph, region2@deped.gov.ph, Department of Education Regional Office III <region3@deped.gov.ph>, DepEd Region IV-A CALABARZON <region4a@deped.gov.ph>, mimaropa region <mimaropa.region@deped.gov.ph>, DepEd V Bicol Region <region5@deped.gov.ph>, DepEd VI Western Visayas <region6@deped.gov.ph>, region7@deped.gov.ph, region8@deped.gov.ph, DepEd RO-IX ZamPen <region9@deped.gov.ph>, Department of Education Region 10 <region10@deped.gov.ph>, region11@deped.gov.ph, region12@deped.gov.ph, DepEd Region XIII CARAGA <caraga@deped.gov.ph>, car@deped.gov.ph, ncr@deped.gov.ph, NEAP R1 DEPED <neap.region1@deped.gov.ph>, hrdd region1 <hrdd.region1@deped.gov.ph>, DINAH BONAO <dinah.bonao@deped.gov.ph>, National Educators Academy of the Philippines DepEd RO2 <neap.region2@deped.gov.ph>, Human Resource Development Division Region II <hrdd.region2@deped.gov.ph>, JERRY SARIO <jerry.sario@deped.gov.ph>, SALBINA MACARUBBO <salbina.macarubbo@deped.gov.ph>, NEAP RO III <neap.ro3@deped.gov.ph>, WILLIAM BACANI <william.bacani@deped.gov.ph>, John Carlo Magtoto <johncarlo.magtoto@deped.gov.ph>, neap calabarzon <neap.calabarzon@deped.gov.ph>, LUZ OSMENA <luz.osmena@deped.gov.ph>, Mark Anthony Malonzo <markanthony.malonzo001@deped.gov.ph>, NEAP MIMAROPA <mimaropaneap@deped.gov.ph>, florinda.dimansana@deped.gov.ph, ROBERT TRAJANO <robert.trajano@deped.gov.ph>, SANCHI NACION <sanchi.nacion@deped.gov.ph>, JEREMY ATAD <jeremy.atad@deped.gov.ph>, HRDD Region 6 <region6.hrdd@deped.gov.ph>, SUSAN SEVERINO <susan.severino@deped.gov.ph>, Misael Borgonia <misael.borgonia001@deped.gov.ph>, Helen Sabino <helen.sabino001@deped.gov.ph>, HRDD Reg 8 <hrdd.region8@deped.gov.ph>, mercedes.sarmiento@deped.gov.ph, Dina Superable <dina.superable@deped.gov.ph>, NEAP Region IX <region9.neap@deped.gov.ph>, marietta.anhaw@deped.gov.ph, Marietta Anhaw <mariettaranhaw@gmail.com>, PHILOMILA VILLAGRACIA <philomila.villagracia@deped.gov.ph>, NEAP Region 10 <neap.region10@deped.gov.ph>, benigno.masungcad@deped.gov.ph, Jeoffrey Bernabe <jeoffrey.bernabe@deped.gov.ph>, MAUREEN AVA ACUNA <maureenava.acuna001@deped.gov.ph>, ramon.abrera@deped.gov.ph, NINO LABININAY <nino.labininay@deped.gov.ph>, MERVIE SEBLOS <mervie.seblos@deped.gov.ph>, Dave Prodigio <dave.prodigio@deped.gov.ph>, HRDD Caraga <hrdddeped13@gmail.com>, flordeliza.dalin@deped.gov.ph, violeta.nunez@deped.gov.ph, Roy Rele <roy.rele@deped.gov.ph>, jennifer.ande@deped.gov.ph, dexter.andres001@deped.gov.ph, Laureen Likigan <laureen.likigan@deped.gov.ph>, HRDD-NEAP NCR <hrdd.ncr@deped.gov.ph>, Melvin Willy Roque <melvinwilly.roque@deped.gov.ph>, Jennifer Medina <jennifermedina@deped.gov.ph>

Cc: Richie Carla Vesagas <richie.vesagas@deped.gov.ph>, Dustin Troy Joson <dustintroy.joson@deped.gov.ph>, rizza pereyra <rizza.pereyra@deped.gov.ph>, Jayson Peñafiel <jayson.penafiel@deped.gov.ph>, Florentino Varron Jr <florentino.varron@deped.gov.ph>, JHOANNA JAVIER <jhoanna.javier@deped.gov.ph>, Cristina Monsanto <crisrina.monsanto002@deped.gov.ph>, Jessica Kristel Abeleda <jessica.abeleda@deped.gov.ph>, JOJET GABRIEL <jojet.gabriel@deped.gov.ph>, ANNA MARIE SAN DIEGO <anna.sandiego002@deped.gov.ph>

Greetings of Peace and Goodwill, NEAP-R Focal Persons and HRDD Chiefs!

Please see the attached memorandum Re: CONDUCT OF THE SERIES OF ACTIVITIES RELATED TO THE IMPLEMENTATION OF INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT) FOR 2021-2022, for your reference and appropriate program. We would like to emphasize the series of coordination meetings with Regional and Division IPBT Focals are requested to register at <https://bit.ly/IPBTRegCoordinationMeetingsFocals>.

Kindly acknowledge receipt of this email. Thank you so much for your continued support to the Academy.

Sincerely,

Richie Carla Vesagas
IPBT Focal Person
 Program Delivery and Implementation Team
 Professional Development Division
 National Educators Academy of the Philippines
 Department of Education-Central Office

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IPBT-SY-21-22.pdf

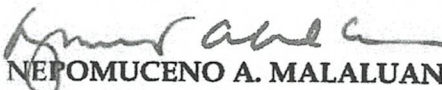
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Republic of the Philippines
Department of Education
OFFICE OF THE SECRETARY

MEMORANDUM
DM-OSEC-2022-_____

FOR : ATTY. REVSEE A. ESCOBEDO, Undersecretary for Field Operations
Regional Directors
Human Resource Development Division (HRDD) Chiefs
Induction Program for Beginning Teachers Regional and Division
Focal Persons
All Others Concerned

FROM : 
ATTY. NEFOMUCENO A. MALALUAN
Undersecretary/Chief of Staff

SUBJECT : CONDUCT OF THE SERIES OF ACTIVITIES RELATED TO
THE IMPLEMENTATION OF INDUCTION PROGRAM FOR
BEGINNING TEACHERS (IPBT) FOR SY 2021 - 2022

DATE : 05 May 2022

1. Relative to the Pilot Implementation of the Induction Program for Beginning Teachers (IPBT), the National Educators Academy of the Philippines, through the Professional Development Division, shall conduct the following activities for the remaining months of 2022 :

Activity	Dates
Series of Coordination Meetings with Regional and Division Focals	May to November 2022 (See respective dates in Enclosure 1).
Data gathering of Year 1 Completers Consolidated by the Regions	October to November 2022
IPBT Progress Monitoring (CO)	February to November 2022
Series of Orientations by Regions and Divisions	February to April 2022
Batch 1 Year 1: Completion of Self-Paced Modules (School-based)	February to August 2022
Batch 1 Year 1: Coaching and Mentoring Sessions (School-based)	February to August 2022

Batch 1 Year 1: LAC Sessions (School-based)	February to August 2022
Batch 1 Year 2: Coaching and Mentoring Sessions (School-based)	August to December 2022
Batch 1 Year 2: LAC Sessions of (School-based)	August to December 2022

2. Schedule and reminders for the Series of Coordination Meetings are enclosed. Please see Enclosure 1 for your reference.
3. A separate issuance on the data gathering of Year 1 Completers and Progress Monitoring shall be released.
4. For further inquiries and clarification, you may contact **Ms. Richie Carla A. Vesagas** of NEAP-PDD through email at pdd.pdi@deped.gov.ph, with the subject **[Region xx] IPBT Concern**.
5. Immediate dissemination of and appropriate action on this memorandum are earnestly desired.

Attachment 1 Schedule and Reminders for the Series of Coordination Meetings

All Clusters	Initial Coordination Meeting May 24, 2022 9:00 AM to 11:00 AM via Zoom		
	Cluster	Second Quarter Meeting	Third Quarter Meeting
North Luzon (CAR,R1,R2,R3)	June 7, 2022 9:00 to 10:30 AM	September 20, 2022 9:00 to 10:30 AM	November 15, 2022 9:00 to 10:30 AM
South Luzon (NCR,R4A,R4B,R5)	June 7, 2022 1:30 to 3:00 PM	September 20, 2022 1:30 to 3:00 PM	November 15, 2022 1:30 to 3:00 PM
Visayas (R6,R7,R8)	June 14, 2022 9:00 to 10:30 AM	September 27, 2022 9:00 to 10:30 AM	November 22, 2022 9:00 to 10:30 AM
Mindanao (R9,R10,R11,R12, CARAGA)	June 14, 2022 1:30 to 3:00 PM	September 27, 2022 1:30 to 3:00 PM	November 22, 2022 1:30 to 3:00 PM

2. The objectives of the coordination meeting are to:
 - gather concerns and challenges experienced by the regions and divisions in the implementation of IPBT;
 - consolidate the status of IPBT implementation vis-a-vis the suggested timeline in the IPBT memorandum, and
 - inform the regions and the divisions about the schedule of the Quarterly Coordination Meetings of IPBT focal persons as part of the Academy's efforts to regularly monitor and improve the program.
3. Participants of this activity are the IPBT Regional and Division Focal Persons.
4. The Zoom credentials for all the meetings are as follows:

Link: <https://bit.ly/IPBTConsultativeMeeting>
Meeting ID: 872 8394 8254
Passcode: 787578
5. The meeting flow is as follows:
 - Preliminaries
 - Walkthrough on the Guidelines (Implementation and Roles)
 - Meeting Proper
 - Implementation Gains and Challenges
 - Milestone Checking
 - Question and Answer
 - Agreements and Ways Forward