



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools Division Superintendent**

September 14, 2022


DIVISION MEMORANDUM

No. 398, s. 2022

**NATIONAL KICK-OFF ACTIVITY FOR THE RE-ORIENTATION OF THE AGENCY  
MERIT SELECTION PLAN (MSP) AND RECRUITMENT, SELECTION, AND  
APPOINTMENT (RSA) GUIDELINES**

To: Assistant Schools Division Superintendent  
DSC Members SPED/Kinder/Elementary  
DSC Members Junior High Schools  
DSC Senior High School  
Human Resource Merit Promotion Selection Board

1. You are hereby directed to attend the National Kick-Off Activity for the Re-Orientation of the Agency Merit Selection Plan (MSP) and Recruitment, Selection, and Appointment (RSA) Guidelines on September 15, 2022, 8:00 AM to 5:00 PM.
2. The activity aims to orient the various members of the Division Selection Committee (DSC) and Human Resource Merit Promotion Selection Board (HRMPSB) on the new hiring and promotion guidelines of the department.
3. All participants are expected to be in the Diamond Building Conference Room on or before 8:00 AM.
4. This activity shall adhere to the Equal Opportunity Principle wherein there is no discrimination on the account of age, gender, identity, sexual orientation, civil Status, disability, religion, ethnicity & political affiliation.
5. For strict compliance and adherence.

  
**OLGA C. ALONSABE, PhD, CESO V**  
Schools Division Superintendent

\_\_\_\_ COMMUNICATIONS RUC

