



Republic of the Philippines  
Department of Education  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools Division Superintendent**

September 17, 2022

**DIVISION MEMORANDUM**

No. 402, s. 2022

**PARTICIPANTS ON THE UPSKILLING OF SCHOOL HEADS ON  
INCLUSIVE EDUCATION FOR VISAYAS AND MINDANAO**

**To:** Assistant Schools Division Superintendent  
Chief, Curriculum Implementation Division  
All Public Elementary School Heads  
All Public Secondary School Heads  
All Others Concerned

1. Regarding on the conduct of Upskilling of School Heads on Inclusive Education (Visayas and Mindanao Cluster) on September 19-23, 2022 at Cebu Business Hotel in Cebu City, this office hereby informs the identified school heads of their participation.
2. At the end of the five-day training, the school heads will be able to Demonstrate understanding in managing a learner-friendly, inclusive and healthy learning environment for all types of learners.
3. Participants to the activity are two (2) elementary school heads and one (1) secondary school head of a receiving school. Further, the participants shall register online through <https://bit.ly/SchoolHeadsIE>. The check in time at the hotel is at 2:00 pm of September 18, 2022 (Sunday) and the first meal to be served is dinner, while the last meal to be served is lunch on September 23, 2022 (Friday) and the check-out time is at 12:00 noon.
4. Travel and other incidental expenses of the participants shall be charged to FY 2022 SPED Fund downloaded to the division. If there are deficiencies with the downloaded funds, it may be charged through local funds, subject to the usual accounting rules and regulations.
5. Attached herewith is the list of identified participants.
6. Moreover, this office adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocol of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.





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SCHOOLS DIVISION OF EL SALVADOR CITY

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8. For dissemination and compliance.

**OLGA C. ALONSABE, PhD, CESO V**  
Schools Division Superintendent *f*

To be indicated in the Perpetual Index  
Under the following subjects:

*Curriculum*  
*Special Education*  
*Conduct of the Upskilling of School Heads on Inclusive Education*  
*For Visayas and Mindanao Cluster*

CID/lcb

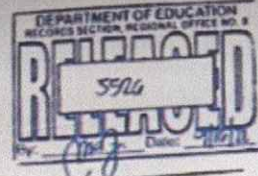




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**Department of Education**  
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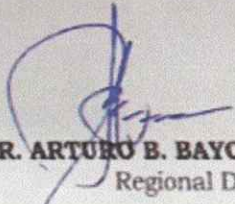
September 13, 2022

REGIONAL MEMORANDUM  
 No. 591, s. 2022

UPSKILLING OF SCHOOL HEADS ON INCLUSIVE EDUCATION  
 FOR VISAYAS AND MINDANAO CLUSTER

To: Schools Division Superintendents  
 Assistant Schools Division Superintendents  
 All Others Concerned

1. This issuance refers to the attached **Memorandum DM-CI-2022-00329** titled **Upskilling of School Heads on Inclusive Education** for Visayas and Mindanao cluster at Cebu Business Hotel, Cebu City, on September 19-23.
2. The participants in this activity are the elementary, secondary, or integrated school heads. Further, the participants shall register online through this link <https://bit.ly/SchoolHeadsIE>.
3. Travel expenses and other incidentals shall be charged against the FY 2022 SPED Fund downloaded to the divisions. In case of deficiencies in the downloaded funds, the expenses may be charged to local funds, subject to the usual accounting and auditing rules and regulations.
4. Please refer to the attachment for the list of the identified participants.
5. This Office directs the immediate and wide dissemination of this Memorandum.

  
**DR. ARTURO B. BAYOCOT, CESO III**  
 Regional Director

ATCH.: As stated  
 To be indicated in the Perpetual Index  
 under the following subjects:

CURRICULUM

INCLUSIVE EDUCATION

TRAINING  
 SCHOOL HEADS

CLMD/ellen



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Republic of the Philippines  
Department of Education  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

LIST OF PARTICIPANTS

DIVISION	NAME
Bukidnon	<u>Ligaya Gonzalez</u>
	<u>Elecia Rivera</u>
	<u>Grace Palahang</u>
	<u>Ruth Evangelista</u>
	<u>Bonifacio Buisa</u>
Cagayan de Oro City	<u>Duque A. Caguindangan</u>
	<u>Norma Delirna</u>
	<u>Evelyn Sumanda</u>
	<u>Jerry P. Taruc</u>
Camiguin	<u>Virgen G. Chan</u>
	<u>Doris J. Yu</u>
	<u>Verlyn Genoso</u>
El Salvador City	<u>Melanie Ligutom</u>
	<u>Roger Pagayon</u>
	<u>Nemelie Ral</u>
Gingoog City	<u>Mary Nieva Grace C. Chipada</u>
	<u>Melenda M. Garabato</u>
	<u>Esmeralda M. Caudadano</u>
Iligan City	<u>Carlito A. Abriquez</u>
	<u>Jessica S. Zamora</u>
	<u>Vilma A. Arazo</u>
Lanao del Norte	<u>Zanaida B. Omar</u>
	<u>Norberto Frias</u>
	<u>Pablo B. Nismisan</u>
	<u>Amisah Sinal</u>
Malaybalay City	<u>Lery G. Ama</u>
	<u>Ricky S. Barcena</u>
	<u>Lepelyn S. Valdez</u>
	<u>Paul O. Orong</u>
Misamis Occidental	<u>Dennis Caguindangan</u>
	<u>Lucita M. Lorcjo</u>
	<u>Ricardo Lapiz</u>
Misamis Oriental	<u>Glenn Cabatuan</u>
	<u>Imelda C. Emano</u>
	<u>Aura O. Villastique</u>
	<u>Abdon R. Bacayana</u>
	<u>Melende B. Catid</u>
Oroquieta City	<u>Alberta M. Quilab</u>
	<u>Adelyn . Lumasag</u>
	<u>Julieto M. Indoto</u>
Ozamiz City	<u>Eugenio C. Bucog</u>
	<u>Lilibeth Y. Abamenga</u>
	<u>Pat S. Rara</u>

