



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Advisory No. 007, s. 2023
January 16, 2023

In compliance with DepEd Order No. 8, s. 2013,
this advisory is issued not for endorsement per DO 28, s. 2001
but only for the information of DepEd officials,
personnel/staff, as well as the concerned public.

LEARNING PATHWAYS FOR NONTEACHING PERSONNEL TRAINING SERIES

This is to inform the field that the Center for Human Research and Development Foundation Inc (CHRDF). will conduct the Learning Pathways for Nonteaching Personnel Training Series, details to wit:

Title of Program	Date of Conduct	Venue
International Seminar Workshop on Continuous Building of Competence for Non-Teaching Personnel	February 4, 3 & 11, 2023	Purely Online
International Seminar Workshop on Strategic Leadership and Management for Human Resource Professionals in Educational Settings	May 13, 14 & 20, 2023	Baguio City (Blended)
International Seminar Workshop on Effective Work Management for Non-Teaching Personnel	June 9, 10 & 11, 2023	Quezon City (Blended)
National Seminar Workshop on Enhancing Competencies and Capabilities of Non-Teaching Personnel	August 18-21, 2023	Purely Online
International Seminar Workshop on SDG4 Education for Non-Teaching Personnel as Lifelong Learners	November 25, 26 & 30, 2023	Baguio City (Blended)

Participation in this activity shall be voluntary, as such, the participants themselves shall shoulder the registration fees and travel/incidental expenses. All interested employees may send their queries to CHRDF via SMS to 09989925601 or email to chrdf.inc@gmail.com.

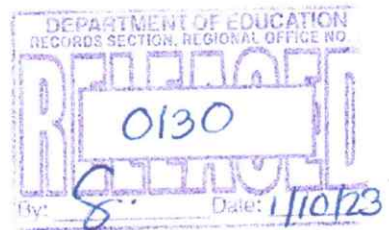

OLGA C. ALONSABE, PhD, CESO V
Schools Division Superintendent



Address: Zone 3, Poblacion, El Salvador City | Website: www.depedelsalvadorcity.net
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Republic of the Philippines
Department of Education
 REGION X - NORTHERN MINDANAO



dll: 23-90281

Regional Advisory No. 04, s. 2023
 January 9, 2023

Complying with DepEd Order No. 8, s. 2013,
 this Office issues this Advisory, not for endorsement per DO 28, s. 2001,
 but for the information of DepEd officials,
 personnel/staff, and the concerned public.
 (Visit deped10.com)

**LEARNING PATHWAYS FOR NONTEACHING
 PERSONNEL TRAINING SERIES**

Mr. Jeffrey M. Mayor, LPT, program director of the Center for Human Research and Development Foundation Inc., is inviting nonteaching personnel to the **Learning Pathways for Nonteaching Personnel Training Series on February 3.**

Participation in this activity shall be voluntary. As such, the participants themselves shall shoulder any registration fees and travel/incidental expenses. Further, their participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 titled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith*, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd Order No. 66, s. 2017 (Policy on Off-Campus Activities).

Attached are the letter of invitation and the program/design of the activity for reference.

This Office directs the immediate and wide dissemination of this Advisory.

ATCH: As stated
 To be indicated in the Perpetual Index
 under the following subjects:

INVITATIONS GAD

HRDD/gina



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
 (088) 856-3932 | (088) 881-3137 | (088) 881-3031
 Department of Education Region 10
region10@deped.gov.ph
<http://deped10.com>





Department of Education Region 10 <region10@deped.gov.ph>

LEARNING PATHWAY FOR NON-TEACHING PERSONNEL TRAINING SERIES

1 message

CHRDF <chrdf.inc@gmail.com>

Thu, Jan 5, 2023 at 10:32 AM

To: "CHRDF Inc." <chrdf.inc@gmail.com>

Bcc: region10@deped.gov.ph

Good day! Sending you a request for regional advisory for our professional development programs for non-teaching personnel 2023.
We will appreciate your usual assistance. Thank you.

CENTER FOR HUMAN RESEARCH AND DEVELOPMENT FOUNDATION, INC.

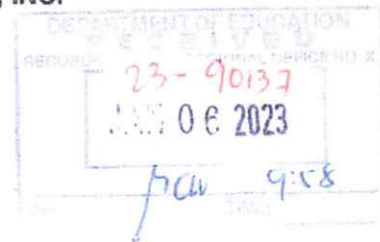
☎ : 8330-8233 | 332-1114 | 925-1127

📠 : 0998-9925601

🌐 : www.chrdf.org.ph



Center for Human Research and
Development Foundation Inc.



Would like to receive seminar updates from CHRDF? Sign up [HERE](#)

📎 **CHRDF Inc. NTP 2023.pdf**
156K



LEARNING PATHWAYS FOR NON-TEACHING PERSONNEL TRAINING SERIES

Program description:

This program has been designed for all non-teaching personnel who are responsible in providing technical support in the effective delivery and implementation of Basic Education Development Plan 2030. This will be a series of interrelated seminar-workshops that aims to provide opportunities for upskilling and retooling of the allied services personnel in DepEd such as planning officer, human resource management officers, accountants, cashiers, librarians, office clerks, secretaries, admin officers and other support personnel.

The focus of the various training programs are the identified core behavioral competencies based on evidenced-based practices here and abroad. Meaningful guidance and skills will be provided so that the participants may be able to attain or exceed objectives with intended learning outcomes together with other members of their organization.

Program objectives:

By the end of each seminar- workshop, participants will be able to:

- Enumerate the expectations of management for all associates;
- Provide opportunity for benchmarking;
- Apply critical steps for effective planning and project implementation;
- Explain the value of establishing and maintaining work relations;
- Implement guidelines for work innovation and managing change;
- Apply the critical steps for high quality decision-making; and;
- Conduct effective meeting using the required guidelines

Program highlights:

- Meet and learn from industry practitioners
- Enhancement of professional portfolio
- Gain in-depth knowledge about adult learning, leadership and work management
- Participate in workshops to acquire high relevant skills

Center for Human Research & Development Foundation Inc.
7-B Cavite Street Barangay Paltok West Ave., Quezon City 1100 Philippines



January 5, 2023

The Office of the Regional Director
Department of Education

Dear Sir/ Madam:

A Grace-filled New Year!

Since 1994, the Center for Human Research and Development Foundation Inc. as a non-stock and non-profit organization collaborated to various community stakeholders in providing high quality and relevant learning and development programs. As the new year begins, we have designed year-long professional development programs for non-teaching personnel. We are well aware on the various steps carried out by the Department of Education to improve the education over the years. We are one in lauding and celebrating all these unwavering efforts and achievements.

As an authorized NEAP learning service provider and official partner of DepEd in professional training for teachers and school leaders, we would like to extend our programs for the non-teaching personnel. We develop the **LEARNING PATHWAYS FOR NON-TEACHING PERSONNEL TRAINING SERIES**. This will be a 5 batches of training and development programs designed for the office workers in educational settings. We strongly believe in the power of training and development as manifestation of U.N. SDG 4- Education, specifically on providing opportunities for lifelong learning to keep every initiatives and reforms in the public school system running.

For an organization to be effective and be able to deliver its intended outcomes, its workforce needs to be skilled, competent and confident. Across all sectors, it means that they are subject to continual change, especially in the Volatile, Uncertain, Complex, and Ambiguous (VUCA) world that we are living. The pandemic is a real game changer. The non-teaching employees' competence requires enhancement and operate by being flexible, agile and continually evolving.

The programs we prepared is consistent to DepEd Order no. 32, s. 2011 or Policies and Guidelines on Training and Development (T&D) Programs and Activities and DepEd Order no. 40 s. 2020 or Implementation of Learning and Development for Non-Teaching Personnel in the Department of Education in View of the COVID-19 Pandemic.

<i>Title of program</i>	<i>Date of Conduct</i>	<i>Venue</i>
International Seminar Workshop on Continuous Building of Competence for Non-Teaching Personnel	February 4, 3 & 11, 2023	Purely Online



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With this, I together with the officers of our organization will be very grateful and honored if your good office can help us disseminate information about the abovementioned learning events to all interested parties through an advisory.

For any questions, you may contact us at 09989925601 (text only) or email me at chrdf.inc@gmail.com for complete details such as registration fee and program details.

Thank you and we look forward to serving you.

Sincerely yours,


Mr. Jeffrey M. Mayor, LPT
Program Director, CHRDF Inc.