



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

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**Office of the Schools  
Division Superintendent**

DIVISION ADVISORY  
No. 018, s. 2023  
February 02, 2023

*In compliance with DepEd Order No. 8, s. 2013,  
this Advisory is issued not for endorsement as per DO No. 28, 2001  
but for the information of DepEd Officials, Personnel/ Staff and the concerned public  
(visit <https://depedelsalvadorcity.net>)*

**HUMAN RESOURCE/PERSONNEL  
ANALYTICS IN-DEPTH TRAINING WORKSHOP**

The STRATONE is inviting teachers, school administrators and non-teaching personnel to join the **HUMAN RESOURCE/PERSONNEL ANALYTICS IN-DEPTH TRAINING WORKSHOP** on March 11, 18, 25, 2023 via Online Platform.

The participation of both public and private schools shall be on a voluntary basis. As such, the participants themselves shall shoulder any registration fees and travel/incidental expenses. Further, participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 09, s. 2005 entitled *Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith*, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd Order No. 066, s. 2017 (Policy on Off-Campus Activities).

Immediate and wide dissemination of this Advisory is desired.

Encl:

As stated

Reference:

Letter of Invitation from the Organizer

To be indicated in the Perpetual Index

under the following subjects:

TRAINING PROGRAMS

SGOD/HRD/merogim

11



Address: Zone 3, Poblacion, El Salvador City | Website: [www.depedelsalvadorcity.net](http://www.depedelsalvadorcity.net)  
Tel. No. (088) 555-0475 | Email: [elsalvador.city@deped.gov.ph](mailto:elsalvador.city@deped.gov.ph)



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO



Regional Advisory No. 09, s. 2023  
January 18, 2023

Complying with DepEd Order No. 8, s. 2013,  
this Office issues this Advisory, not for endorsement per DO 28, s. 2001,  
but for the information of DepEd officials,  
personnel/staff, and the concerned public.  
(Visit [deped10.com](http://deped10.com))

**INVITATION TO PARTICIPATE IN THE HUMAN RESOURCE/PERSONNEL  
ANALYTICS IN-DEPTH TRAINING WORKSHOP**

This issuance refers to the invitation of TRATONE to participate in its **Human Resource/Personnel Analytics In-depth Training Workshop on March 11, 18, and 25.**

The training will discuss the fundamentals of human resource analytics, key metrics for monitoring employee performance, how freeware will help in human resource analytics, productivity and engagement analysis, trends and patterns of employee turnover, prescriptive analytics, and assessing training needs through competency-building.

Participation in this activity shall be voluntary. As such, the participants themselves shall shoulder any registration fees and travel/incidental expenses. Further, their participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 titled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith*, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd Order No. 66, s. 2017 (Policy on Off-Campus Activities).

Attached is a copy of the communication for the specific details.

This Office directs the immediate and wide dissemination of this Advisory.

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subjects:

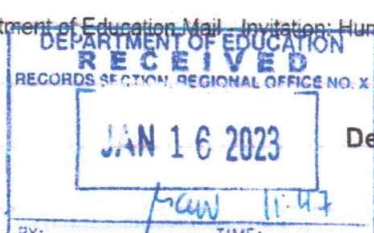
INVITATIONS      TRAINING

ORD-PAU/moon



DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City  
(088) 856-3932 | (088) 881-3137 | (088) 881-3031  
Department of Education Region 10  
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23-40570

Department of Education Region 10 &lt;region10@deped.gov.ph&gt;

## Invitation: Human Resource/Personnel Analytics In-depth Training Workshop - March 11, 18 and 25, 2023 (P3,100.00)

1 message

Data Science and Research Webinars (STRATOne) &lt;datascience12@strat1ph.com&gt;

Fri, Jan 13, 2023 at 8:54 AM

To: region10 &lt;region10@deped.gov.ph&gt;

### Human Resource/Personnel Analytics In-depth Training Workshop - March 11, 18 and 25, 2023 (P3,100.00) via ZOOM

HR analytics can do wonders for your agency or organization, and when done correctly, it can help you save money, fine-tune your in-house talent, and make decisions that have a direct impact on your organizations's day-to-day operations. As a result, HR analytics is becoming an increasingly important part of today's enterprises/agencies.

Further, there are 5 reasons why you need to capacitate your Human Resource or Personnel staff/employees/manager on Human Resource Analytics:

1. Clear Recruitment Process
2. Understand employee behaviour (through research).
3. Attrition
4. Adapt and evolve
5. Employee Efficiency and Incentive Schemes

STRATONE invites you to join its **Human Resource/Personnel Analytics In-depth Training Workshop - March 11, 18 and 25, 2023 via ZOOM**. Registration fee is only **P3100.00**. The fee includes 12% VAT, digital handouts, datasets, installer of the software, digital certificates (of participation, completion, and attendance), recording of the webinar, and the learning experience. OFFICIAL RECEIPTS will be provided upon submission of deposit slip, LDDAP or ADA.

#### *Objectives:*

1. Understand the fundamentals of HR Analytics, "why HR analytics?"
2. Learn the key metrics for monitoring employee performance.
3. Learn how the freewares will help in HR Analytics.
4. Learn productivity and engagement analysis.
5. Learn the trends and patterns of employee turnover.
6. Learn how prescriptive analytics for improving work environment and engagement levels.
7. Learn how to assess training needs through competency modelling.

#### **Attending virtual workshops with STRATONE is inflation-proof:**

- Does not require a significant amount of funding (it does not require budget allotment on transportation costs and meals during travel).
- If you missed a portion of the workshop, you can easily replay the recording.
- STRATONE has a net promoter score of 65% (above the industry benchmark), plus our customer satisfaction is 8.9/10.
- Trainers are very approachable.
- Aside from informational workshops, we are also entertaining.

#### **Personal benefits of these workshops:**

- You can use our certificates to redeem CPD points (<https://cpdas.prc.gov.ph/public/main-page.aspx>).

- Participating in workshops and training is a great opportunity to expand your horizons, meet new people in your field, find the motivation to improve your profession, and have a good time while doing so.
- The skills that you will accumulate from these workshops are embedded in you.
- You may apply this knowledge throughout your professional career, and in your personal life and it may help you find new or additional sources of cash flow.

**To register (copy-paste the link to your web browser): <<<https://forms.gle/N6Qhca5C7uEGGned6>>>**

*Note: To access the course outline, description, and program of activities, send us an email.*

**More information (payment details and workshop inclusions): <https://forms.gle/ZMxvrKNSGzrY5gga7>**

Thank you, and have a great year!

Regards,

STRAT One  
Yakal Road, Tunasan, Muntinlupa City  
Tel. no: 02-8-801-5903/09984604375