



Republic of the Philippines  
**Department of Education**  
REGION X – NORTHERN MINDANAO  
**SCHOOLS DIVISION OF EL SALVADOR CITY**

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**Office of the Schools  
Division Superintendent**

DIVISION ADVISORY  
No. 040, s. 2023  
March 23, 2023

*In compliance with DepEd Order No. 8, s. 2013,  
this Advisory is issued not for endorsement as per DO No. 28, 2001  
but for the information of DepEd Officials, Personnel/ Staff and the concerned public  
(visit <https://depedelsalvadorcity.net>)*

**INTERNATIONAL SEMINAR WORKSHOP ON CONTINUOUS BUILDING  
COMPETENCE FOR NONTEACHING PERSONNEL**

The Center for Human Research and Development Foundation Inc., is inviting nonteaching personnel to join the **INTERNATIONAL SEMINAR WORKSHOP ON CONTINUOUS BUILDING COMPETENCE FOR NONTEACHING PERSONNEL** on March 18, 19, and 25, 2023 via Online Platform.

The participation of both public and private schools shall be on a voluntary basis. As such, the participants themselves shall shoulder any registration fees and travel/incidental expenses. Further, participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 09, s. 2005 entitled *Instituting Measures to Increase Engaged Time-On-Task and Ensuring Compliance Therewith*, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd Order No. 066, s. 2017 (Policy on Off-Campus Activities).

Immediate and wide dissemination of this Advisory is desired.

Encl:

As stated

Reference:

Letter of Invitation from the Organizer  
To be indicated in the Perpetual Index  
under the following subjects:

TRAINING PROGRAMS

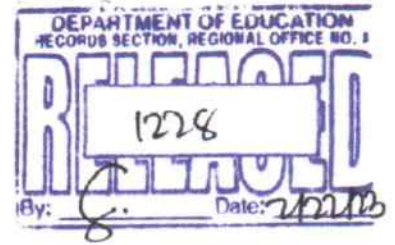
SGOD/HRD/merogim



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Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO



Regional Advisory No. 31, s. 2023  
February 21, 2023  
Complying with DepEd Order No. 8, s. 2013,  
this Office issues this Advisory, not for endorsement per DO 28, s. 2001,  
but for the information of DepEd officials,  
personnel/staff, and the concerned public.  
(Visit [deped10.com](http://deped10.com))

**INTERNATIONAL SEMINAR WORKSHOP ON CONTINUOUS BUILDING OF  
COMPETENCE FOR NONTEACHING PERSONNEL**

Mr. Jeffrey M. Mayor, LPT, program director of the Center for Human Research and Development Foundation Inc., is inviting nonteaching personnel to the **International Seminar Workshop in Continuous Building of Competence for Nonteaching Personnel on March 18, 19, and 25 via Zoom App.**

Participation in this activity shall be voluntary. As such, the participants themselves shall shoulder any registration fees and travel/incidental expenses. Further, their participation shall be subject to the *no-disruption-of-classes policy* stipulated in DepEd Order No. 9, s. 2005 titled *Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance therewith*, Section 3 of Republic Act No. 5546 (Policy on Contributions), and DepEd Order No. 66, s. 2017 (Policy on Off-Campus Activities).

Attached are the letter of invitation, the program/design of the activity, and the profile of the speakers for reference.

This Office directs the immediate and wide dissemination of this Advisory.

ATCH.: As stated  
To be indicated in the Perpetual Index  
under the following subjects:

INVITATIONS      EWD - NTPPD

HRDD/gina

