



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

13 March 2023

DIVISIO MEMORANDUM

No. 141, s. 2023

**ADOPTION OF THE STRATEGIC COACHING FOR TRANSFORMATIONAL
TEACHING IN THE CONDUCT OF CLINICAL SUPERVISION**

To: Assistant Schools Division Superintendent
Chief Education Supervisor, CID and SGOD
Education Program Supervisors
School Heads
Master Teachers
All Others Concerned

1. Consistent with DepEd Order No. 02, s. 2015, titled Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department Education, this Department continuously improves its processes and techniques in the conduct of performance monitoring and coaching.
2. To ensure quality and efficiency in the provision of technical assistance, this Office directs all master teachers, school heads, and education program supervisors to utilize the Strategic Coaching for Transformational Teaching in the conduct of clinical supervision effective March 2023. This tool was developed by ARD Victor G. De Gracia, Jr., CESO V and enhanced by Ramon G. Abrera, Education Program Supervisor as adapted from the Instructional Techniques (Creemers, 2005).
3. Moreover, this activity adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocol of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
4. For immediate dissemination and compliance.


VICTOR G. DE GRACIA, JR., PhD, CESO V
Assistant Regional Director
and concurrent Officer-In-Charge
Office of the Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

CLINICAL SUPERVISION

TECHNICAL ASSISTANCE

CID/naa

