



Republic of the Philippines
Department of Education
 REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools
 Division Superintendent**

12 April 2023

DIVISION MEMORANDUM
 No. 178, s. 2023

**CORRIGENDUM AND ADDENDUM TO DM 167, s.2023 RE: ORIENTATION FOR
 THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)-COMPLETION
 OF SELF-PACED COURSEBOOKS**

To: **OIC, Asst. Schools Division Superintendent
 Chiefs, SGOD & CID
 Section Heads
 Elementary and Secondary School Heads
 Newly-Hired ALS MT, Elementary & Secondary Teachers
 All Others Concerned**
This Division

1. Relative to Division Memorandum 167, s.2023 Re: Orientation for the Induction Program for Beginning Teachers (IPBT)-Completion of Self-Paced Coursebooks, the following changes and additional information shall be observed:

a. Training Schedule

From	To	Venue
April 14	April 18 (Tuesday)	Grand Caprice Restaurant and Convention Center

b. Additional Participants

Name	Designation	Station
Regie C. Rivera	Teacher I	San Francisco de Asis ES
Jorge C. Cacdac, Jr.	Teacher II-SHS	Cogon NHS
All Education Program Supervisors		SDO

2. The revised program matrix is attached in this memorandum.





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3. All other provisions stipulated in the previous memorandum shall remain in effect.

4. Immediate and wide dissemination of this Memorandum is desired.


RANDOLPH B. TORTOLA
Schools Division Superintendent
 

To be indicated in the Perpetual Index
under the following subjects:

PROFESSIONAL DEVELOPMENT

INDUCTION PROGRAM FOR BEGINNING TEACHERS

TEACHER TRAINING

SGOD/HRD





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Attachment 1. Indicative Matrix of Activities: Division Memorandum_____, s. 2023

POLISHING THE GEMS: ORIENTATION FOR THE INDUCTION PROGRAM FOR BEGINNING TEACHERS (IPBT)-COMPLETION OF SELF-PACED COURSEBOOKS

TIME	NO. OF MINUTES	ACTIVITY	IN-CHARGE
7:00-7:30 a.m.	30	Arrival and Registration of Participants	JAMES P. CLARABAL, Office Clerk
7:30-8:00 a.m.	30	National Anthem (AVP)	JURICA ETHEL L. ESTRADA, PDO II
		Prayer (AVP)	JURICA ETHEL L. ESTRADA, PDO II
		Introduction of Participants	MEROGIM P. MUGOT, Master Teacher I
		Welcome Address & Statement of Purpose	ROLLY B. LABIS, EdD Chief, SGOD
8:00-8:15 a.m.	15	Message	RANDOLPH B. TORTOLA Schools Division Superintendent
8:30-9:30 a.m.	60	Course 1: The DepEd Teacher	ROLLY B. LABIS, EdD Chief, SGOD
9:30-9:45 a.m.	15	Health Break	
9:45-10:15 a.m.	30	Workshop 1	
10:15-11:15 a.m.	60	Course 2: Professional Responsibilities	NINIAN A. ALCASID, PhD Chief, CTD
11:15-11:45 a.m.	30	Workshop 2	
11:45-1:00 p.m.	75	Lunch	
1:00-2:00 p.m.	60	Course 3: The Philippine Professional Standards for Teachers	MEROGIM P. MUGOT, Master Teacher I
2:00-2:30 p.m.	30	Workshop 3	
2:30-3:30 p.m.	60	Course 4: Responding to Community Contexts	ANALYN G. FABRIA, Education Program Supervisor
3:30-4:00 p.m.	30	Workshop 4	
4:00-4:30 p.m.	30	Course 6: Teachers' Professional & Personal Development	CONNIEBEL C. NISTAL, PhD Asst. Schools Division Superintendent
4:30-5:00 p.m.	30	Workshop 5	

Training Facilitator:

MEROGIM P. MUGOT
 Master Teacher I

