



Republic of the Philippines  
Department of Education  
REGION X – NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

Office of the Schools Division Superintendent

April 13, 2023

DIVISION MEMORANDUM  
No. 184, s. 2023

**BENCHMARKING OF THE IMPLEMENTATION OF  
PROGRAMS, PROJECTS, AND ACTIVITIES (PAPs)  
IN THE DIVISION OF OZAMIS CITY**

To: **Assistant Schools Division Superintendent  
Chief Education Supervisors, CID/SGOD  
Education Program Supervisors  
Division Section/Unit Heads  
All Public Elementary School Heads  
All Public Secondary School Heads  
All Others Concerned**  
*This Division*

1. Aligned with our commitment to enrich and provide new perspective to our school leaders and division office personnel in planning out the next steps towards strategic school management, this Office announces the conduct of **Benchmarking of the Implementation of Programs, Projects, and Activities (PAPs) in the Division of Ozamis City** on April 14, 2023.
2. The activity aims to:
  - a. Provide valuable learning opportunities to school leaders for this new calendar year;
  - b. benchmarking of the programs, projects and activities of the division;
  - c. Provide technical assistance to school heads and division office personnel in strategic school management; and
  - d. Explore other initiatives developed/established by the target schools/division.
3. Participants are directed to coordinate/arrange their own office schedule and their prior commitment to avoid overlapping of activities. They are further directed to finalize their own transportation details.
4. Travelling and other allowable expenses are chargeable against local funds subject to the usual budgeting and accounting rules and regulations.
5. For your information, guidance, and compliance.

  
**RANDOLPH B. TORTOLA**  
Schools Division Superintendent



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