



Republic of the Philippines  
**Department of Education**  
REGION X - NORTHERN MINDANAO  
SCHOOLS DIVISION OF EL SALVADOR CITY

19 Apr 2023

DIVISION MEMORANDUM  
No. 196, s. 2023

**RECONSTITUTION OF DIVISION COMMITTEE FOR THE PROGRAM ON  
AWARDS AND INCENTIVES FOR SERVICE EXCELLENCE (PRAISE)**

To: **Asst. Schools Division Superintendent**  
**Chief CID, SGOD**  
**PSDS, Education Program Supervisors**  
**All Public Elementary & Secondary School Heads**  
**All Others Concerned**  
This Division

1. This is to inform the field that effective April 19, 2023, the composition of this Division's Committee for the Program on Awards and Incentives for Service Excellence (PRAISE) shall be as follows:

<b>Role</b>	<b>Name of Employee</b>	<b>Alternate</b>
Chairperson	Randolph B. Tortola	Conniebel C. Nistal
Members	Maricel B. Jangao	Stephanie P. Saligumba
	Jeffrey M. Martinez	Felanie Marie A. Lim
	Rolly B. Labis	Ninian A. Alcasid
	Mariel B. Ubaub	
Secretariat	Remy Jane M. Markinez	

2. With reference to DepEd Order 78, s. 2007, the PRAISE committee shall perform the following in addition to the duties and responsibilities of their current position:
  - i. Implement the welfare and benefit programs in the regional and division offices to include the granting of awards and incentives to teachers/employees who have rendered meritorious services or excellent performance
  - ii. Formulate and establish internal rules, policies and procedures to govern the conduct of activities which shall include the guidelines in evaluating the nominees and the mechanism for recognizing the awardees





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3. This Office will issue another memorandum should there be a need to create sub-committees for PRAISE.
4. Schools are also encouraged to establish a committee on this purpose.
5. For information, guidance and compliance.

**RANDOLPH B. TORTOLA**  
Schools Division Superintendent

To be indicated in the Perpetual Index  
Under the following subjects:

COMMITTEE



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