



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

**Office of the Schools
Division Superintendent**

27 July 2023

DIVISION MEMORANDUM
No. 321, s. 2023

WORKLOAD CONSIDERATION FOR PNU-LISCUP SCHOLARS

To: **All Public Elementary School Heads**
All Public Secondary School Heads
All Others Concerned
This Division

1. In response to the request of the National Educators Academy of the Philippines (NEAP) dated January 13, 2023 and the endorsement of the Regional Office-X on the aforesaid concern last February 2, 2023, this Office hereby conforms to the request of the agency to provide Philippine Normal University-LISCUP scholars a **workload consideration** to ensure learning engagement in their graduate studies.
2. Scholars shall submit a copy of their Certificate of Registration/Enrolment for each term to their respective school heads to facilitate workload consideration and be provided with other forms of support.
3. This initiative adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocol of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on the account of age, gender identity, sexual orientation, civil status, disability, religion, ethnicity or political affiliation.
4. For dissemination, guidance and strict compliance.


RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

SGOD/KRAS/hrd

LISCUP Scholars





Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



Republic of the Philippines
Department of Education
NATIONAL EDUCATORS ACADEMY OF THE PHILIPPINES

Office of the Director

January 13, 2023

DR. ARTURO BAYOCOT, CESO III
Regional Director
DepEd-Region X

Dear Dir. Bayocot:

Greetings!

The National Educators Academy of the Philippines expresses its sincerest thanks and appreciation for the support and cooperation you have extended to its many programs and initiatives. Indeed, your commitment of support has been our inspiration as we strive to find ways to provide relevant and responsive PD programs for our teachers and school leaders.

Following the interim report of Linking Standards and Quality Practice Program (LSQuP), a customized professional development effort with Philippine Normal University, the National Center for Teacher Education, which was presented on December 13-14, 2022 attended by the Regional Directors and/or their representatives, we would like to further seek your support for the program and in particular to our LSQuP scholars.

More specifically, we would like to request that the teachers and school leaders who are participants in this program be provided with consideration in terms of their workload so that they can meaningfully engage in their learning sessions, among other forms of support that can be extended to them. Discussing and seeking the support of the Schools Division Superintendent would likewise be helpful. The status of engagement of scholars from your region broken down by division has been provided to you during the aforementioned event for your information and perusal.

Rest assured that we will continue to coordinate with your good office through the NEAP Focal Person and your designated LSQuP Focal Person who have been very instrumental in the success of this program. Please contact Ms. Rizza Pereyra at rizza.pereyra@deped.gov.ph and/or Ms. Anna Marie San Diego at anna.sandiego002@deped.gov.ph for any concerns.

We commit to continue to support our teachers and school leaders as they seek professional development to better serve our learners.

Once again, thank you very much.

Very sincerely,


JOHN ARNOLD S. SIENA
Director IV

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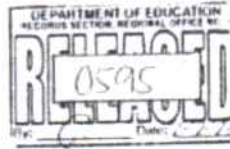


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 REGION X - NORTHERN MINDANAO

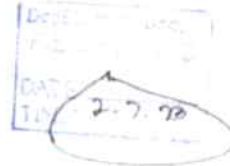


First Endorsement
 February 2, 2023

This Office respectfully refers to the **Schools Division Superintendents, Region X**, the attached communication from Director IV John Arnold S. Siena, National Educators Academy of the Philippines (NEAP), requesting consideration for Teachers and School Leaders under the Linking Standards and Quality Practice Program (LSQP), **for information and appropriate action.**

DR. ARTURO B. BAYOCOT, CESO III
 Regional Director

DR. VICTOR G. DE GRACIA JR., CESO V
 Assistant Regional Director
 Officer-in-Charge
 Office of the Regional Director



ATTN: As stated
 To be indicated in the Pregratual Logbook
 under the following subjects
 NEAP LSQP
 MROCU/444



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