

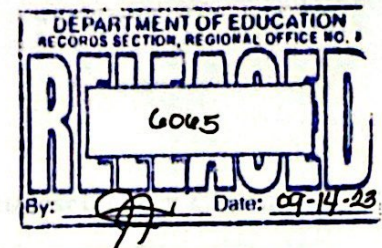
Sept 20

Chief Rolte,

Pis. inform MR. MUGOT



Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



September 13, 2023

REGIONAL MEMORANDUM
No. 0511, s. 2023

**REVISION OF DEPED ORDER NO. 2, S. 2015 OR GUIDELINESS
ON THE ESTABLISHMENT AND IMPLEMENTATION OF THE RESULTS-
BASED PERFORMANCE MANAGEMENT SYSTEM (RPMS)
IN THE DEPARTMENT OF EDUCATION**

To: Schools Division Superintendents
Assistant Schools Division Superintendents
School Heads
All Others Concerned

1. Regarding the **Unnumbered Memorandum** from Gloria Jumamil-Mercado, undersecretary for Human Resource and Organizational Development, there will be a **Revision of DepEd Order No. 2, s. 2015 or Guidelines on the Establishment and Implementation of the Results-Based Performance Management System (RPMS) in the Department of Education** on the following activities and dates, with the identified participants in this Region:

Activity No. and Title	2. Revalidation of Draft Revised RPMS Guidelines with Teachers and School Heads	3. Finalization of the Draft Revised RPMS Guidelines
Inclusive Dates:	September 25-26, 2023	October 16-19, 2023
Venue/Platform:	Microsoft Teams (Virtual)	Fynn Boutique Hotel, Bacoor, Cavite (Face-to-Face)
Identified Participants for Region X:	SDO El Salvador City: Merogim P. Mugot MT-I/ Asst SIC for SHS Hinigdaan NHS SDO Bukidnon Ursula S. Dacut Teacher III Dumalaguing IS Teddy John Guinto Teacher I San Guinto ES	SDO Ozamiz City: Rey B. Hibaya Head Teacher IV Ozamiz City NHS



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3. Attached is the Unnumbered Memorandum from Undersecretary Gloria Jumamil-Mercado for the details and other information.
4. The participants' meal and accommodation during the face-to-face activities shall be provided by BHROD-HRDD.
5. Travel expenses shall be charged against local funds, subject to the existing budgeting, accounting, and auditing rules and regulations.
6. This Office directs the immediate and wide dissemination of this Memorandum.

DR. ARTURO B. BAYOCOT, CESO III
Regional Director

DR. FEDERICO P. MARTIN, CESO V
Assistant Regional Director
Officer-in-Charge
Office of the Regional Director

ATCH: As stated

To be indicated in the Perpetual Index
under the following subjects:

WORKSHOPS
REVISION OF D.O. 2, S. 2015

RE: Revision of DepEd Order No. 2, s. 2015 or Guidelines
on the Establishment and Implementation
of the Results-Based Performance Management System (RPMS)
in the Department of Education

HRDD/reno