



Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Office of the Schools Division Superintendent

November 10, 2023

DIVISION MEMORANDUM

No. 503, s. 2023

EL SALVADOR CITY DIVISION ATHLETIC ASSOCIATION (ESCDA) MEET

To: **Assistant Schools Division Superintendent**
Chief Education Supervisors
Education Program Supervisors
Public and Private Elementary School Heads
Public and Private Secondary School Heads
All Others Concerned
This Division

1. The field is hereby informed of the conduct of the El Salvador City Division Athletic Association (ESCDA) Meet on December 1-3, 2023.
2. This activity aims to:
 - a. provide in-school sports opportunities to improve the physical, intellectual, and social well-being of basic education learners;
 - b. attain academic-sports life balance while promoting the value of sportsmanship, foster teamwork, and camaraderie; and
 - c. select qualified athletes to represent ESCDA at the Palarong Pampook 2024.
3. The schedule of the sports events, playing venues, and other information will be announced in a separate Memorandum.
4. The teacher-participants shall be entitled to service credits in accordance with *DepEd Order No. 52, s. 2023* titled *Updated Guidelines on the Grant of Vacation Service Credits for Teachers*. However, non-teaching personnel shall be given *Compensatory Time-Off (CTO)* per *Civil Service Commission (CSC)* and *Department of Budget and Management (DBM) Joint Circular No. 2, s. 2004 on Non-Monetary Remuneration for Overtime Service Rendered*, specific attention on Section 5.
5. This office adheres to the Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on the guidelines set with no discrimination

SGOD/Sports/Agf



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Forging Partners**





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on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

6. Immediate and wide dissemination of this Memorandum is desired.


RANDOLPH B. TORTOLA 
Schools Division Superintendent 

