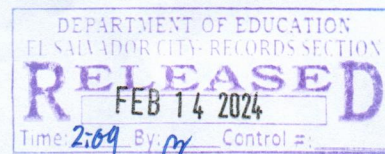




Republic of the Philippines

Department of Education

REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



Office of the
Schools Division Superintendent

12 February 2024

DIVISION MEMORANDUM

No. 066, s. 2024

INDUCTION PROGRAM FOR BEGINNING TEACHERS CUM PINNING CEREMONY

To: **Assistant Schools Division Superintendent
Chief, SGOD/CID
Administrative Officer V
Elementary and Secondary School Heads
Newly-Hired Elementary & Secondary Teachers
All Others Concerned
This Division**

1. In line with the implementation of the Memorandum DM-OUHROD-2023-1372 from Gloria Jumamil-Mercado, Undersecretary from Human Resource & Organizational Development, this Office hereby announces the Induction Program for Beginning Teachers cum Pinning Ceremony on March 01, 2024 **at Diamond Building, Conference Room, 2nd Floor, Población, El Salvador City at 8:00-5:00 pm.**
2. Induction Program for Beginning Teachers (IPBT) is a systematic and comprehensive professional development program for beginning teachers with 0 to 3 years of teaching experience that has been developed to improve their knowledge, skills, attitudes, and values (KSAVs), and increase their confidence in teaching to make them effective and efficient teachers who nurture the potentials, abilities, and talents of every learner. Specifically, orientation aims to target the following competencies;
 - a. demonstrate knowledge and understanding of DepEd— its vision, mission, goals, and strategic directions; systems and processes; school policies and procedures—and teacher rights and responsibilities
 - b. articulate and apply knowledge, skills, attitudes, and values (KSAVs) required of beginning teachers as specified in the PPST and DepEd Core Values; and
 - c. improve practice towards career progression based on set professional development goals. The IPBT will serve as the foundation for the professional development of beginning teachers and, subsequently, for the improvement of student learning.
3. The following attachments are appended in this memorandum:
 - a. Indicative Matrix of Activities,
 - b. IPBT Participants (***advised to bring their IPBT coursebook***)



Address: Zone 3, Poblacion, El Salvador City
Telephone No: (088) 855-0113
Website: www.depedelsalvadorcity.net
Email Address: elsalvador.city@deped.gov.ph

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5. Further, members of the Program Management Team shall join in the pre-work and preparation on February 23, 2024 @ 3:00-4:30 pm at the Conference Room, Diamond Bldg.

NAMES	DESIGNATION
Conniebel C. Nistal, PhD	Asst. Schools Division Superintendent
Rolly B. Labis, EdD	Chief, SGOD
Ninian A. Alcasid, PhD	Chief, CID
Jeffrey M. Martinez, JD	AO-V
Analyn G. Fabria, PhD	EPS-SGOD
Karen Rose A. Serrania	SEPS-HRD
Felanie Marie A. Lim	HRMO-II
Cheriemy D. General	EPS II-M & E
Marilou Y. Descallar	EPS II-HRD

6. This office shall adhere to the Equal Opportunity Principle (EEOP), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on the account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
7. This is for information, guidance and compliance.


RANDOLPH B. TORTOLA
Schools Division Superintendent

To be indicated in the Perpetual Index
under the following subjects:

PROFESSIONAL DEVELOPMENT INDUCTION PROGRAM FOR BEGINNING TEACHERS TEACHER TRAINING
SGOD/HRD SY 2024

Enclosure 1 Indicative Matrix of Activities: Division Memorandum _____, s. 2024



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Enclosure 1 Indicative Matrix of Activities: Division Memorandum ____, s. 2024

**ORIENTATION FROM THE INDUCTION PROGRAM FOR BEGINNING TEACHERS
(IPBT)-COMPLETION OF SELF-PACED COURSEBOOKS**

TIME	ACTIVITY	IN-CHARGE
7:30-8:00 a.m.	Arrival and Registration of Participants	HRD
8:00-8:30 am	National Anthem	AVP
	Prayer (AVP)	AVP
	Introduction of Participants	MARILOU Y. DESCALLAR <i>EPS II-HRD</i>
	Welcome Address & Statement of Purpose	ROLLY B. LABIS CHIEF, SGOD
	Message	RANDOLPH B. TORTOLA <i>Schools Division Superintendent</i>
8:30-8:45 a.m.	Pretest	HRD
8:45-9:30	Course 1: The DepEd Teacher	CONNIEBEL C. NISTAL <i>Asst. Schools Division Superintendent</i>
9:30-9:45 a.m.	Health break	
9:45-10:15 a.m.	Workshop 1	
10:15-11:15 a.m.	Career Progression and Professional Development	KAREN ROSE A. SERRANIA <i>SEPS-HRD</i>
11:15-11:45 a.m.	The Philippine Professional Standards for Teachers	NINIAN A. ALCASID, PhD <i>Chief, CID</i>
11:45-1:00 p.m.	Lunch Break	



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TIME	ACTIVITY	IN-CHARGE
1:00-2:00 p.m.	Responding to Community Contexts	ANALYN G. FABRIA, PhD <i>EPS-SGOD</i>
2:00-2:30 p.m.	Workshop 2	
2:30-3:15 p.m.	RA 6713: Code of Ethics of Public Officials and Employees	JEFFREY M. MARTINEZ <i>AO-V</i>
3:15-4:00	Mental Health & Well-being of Teachers	MARILOU Y. DESCALLAR, RGC <i>EPS II-HRD</i>
4:00-4:30 p.m.	Pinning Ceremony	KAREN ROSE A. SERRANIA <i>SEPS-HRD</i>
4:30-5:00 p.m.	Q&A	CHERIEMY D. GENEROL <i>EPS II- M & E</i>

Training Facilitator:

CHERIEMY D. GENEROL
EPS II- M & E



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Enclosure 2 List of Participants: Division Memorandum ___, s. 2024

A. Teacher Participants

	Name of Incumbent	POSITION TITLE	SEX	DATE OF APPOINTMENT	STATION	LEVEL OF ASSIGNMENT
1	REYNA MARIE Z. LUMAJANG	TEACHER I	F	31/08/2023	ECNHS	Junior High School
2	LLELANIE R. TAHIR	TEACHER I	F	31/08/2023	ECNHS	Junior High School
3	ALGAE MACAD	TEACHER I	F	01/09/2023	ECNHS	Junior High School
4	SARAH MAE F. CALURASAN	TEACHER I	F	01/09/2023	BADIANG ON ES	Elementary
5	ANGELO B. CAGAPE	TEACHER I (JHS)	M	05/09/2023	SAMBULAWAN NHS	Junior High School
6	MARICEL B. REBOSURA	TEACHER II (SHS)	F	14/09/2023	HINIGDAN NHS	Senior High School
7	JOSELITO R. HERMOSO	TEACHER I (SHS)	M	14/09/2023	MOLUGAN NHS	Senior High School
8	JULIE-ANN A. DE LA CRUZ	TEACHER I (ELEM)	F	14/09/2023	HINIGDAN ES	Elementary
9	YURIEL CLINT C. BEJIGA	TEACHER I (SHS)	M	14/09/2023	SFDA NHS	Senior High School
10	RODERICK B. BALILI	TEACHER I (JHS)	M	14/09/2023	HINIGDAN NHS	Junior High School
11	CHERRYMER B. BANCIS	TEACHER I (ELEM)	F	06/11/2023	KALABAY LABAY IS	Elementary
12	JERICO T. TILOS	TEACHER I (ELEM)	M	16/11/2023	ECNHS	Elementary
13	SHEIRRA MAE E. RANARA	SPECIAL SCIENCE TEACHER I	F	06/11/2023	HINIGDAN NHS	Junior High School
14	EDDIE BOY J. VILLACARLOS	TEACHER I (ELEM)	M	11/01/2024	TAYTAY ES	Elementary
15	WINNIE JANE C. MALINAO	TEACHER I (ELEM)	F	22/01/2024	SAMBULAWAN ES	Elementary

