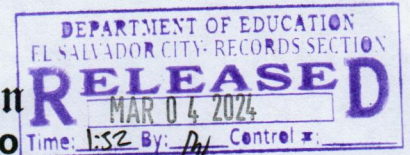




Republic of the Philippines  
**Department of Education**  
REGION X- NORTHERN MINDANAO  
**SCHOOLS DIVISION OF EL SALVADOR CITY**



**Office of the Schools Division Superintendent**

**March 4, 2024**

**DIVISION MEMORANDUM**

No. 099, s. 2024

**DIVISION INTENSIVE TRAINING OF QUALIFIED ATHLETES FOR THE  
2024 MORESGAA MEET**

To: **Assistant Schools Division Superintendent  
Chief Education Supervisors  
Education Program Supervisors  
Public and Private Elementary School Heads  
Public and Private Secondary School Heads  
All Others Concerned  
This Division**

1. In preparation for the 2024 MORESGAA Meet (Misamis Oriental, El Salvador, Gingoog City Athletic Association), this office, through the Schools Governance and Operations Divisions, informs the field on the Intensive Training of Athletes on March 16-17, 23-24, 30-31, April 6-7, 12-14, 2024.
2. The activity aims to:
  - a. ensure athletic performance and minimizing the occurrence of injury in a safe, structured training environment; and
  - b. improve fitness and abilities to perform in a particular sport event.
3. The Training Venue and Monitoring Personnel will be announced in a separate Memorandum.
4. Moreover, the School-Based Training is required during weekdays from 3:30-5:00 p.m. Student-athletes shall be considered to opt for modular learning delivery for the affected subjects.
5. School Heads shall ensure that the classes of the teacher-participants will be taken care of by another teacher in compliance with the no-disruption-of-classes policy stipulated in DepEd Order No. 09, s. 2005 entitled Instituting Measures to Increase Engaged Time-On-Task and Ensuring





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Compliance Therewith.

6. The teacher-coaches/trainers/TWG shall be entitled to service credits in accordance with *DepEd Order No. 52, s. 2003* titled *Updated Guidelines on the Grant of Vacation Service Credits for Teachers*. However, non-teaching personnel shall be given *Compensatory Time-Off (CTO) per Civil Service Commission (CSC) and Department of Budget and Management (DBM) Joint Circular No. 2, 2004 on Non-Monetary Remuneration for Overtime Service Rendered*, specific attention on Section 5.
7. This office adheres to the Equal Opportunity Principle (EOP). Hence, all actions shall be based solely on the guidelines set with no discrimination on the account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
8. Immediate and wide dissemination of this Memorandum is desired.

**RANDOLPH B. TORTOLA, PhD, CESO V**  
Schools Division Superintendent

SGOD/Sports/Agf

