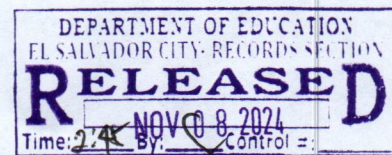




Republic of the Philippines
Department of Education

REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



November 08, 2024

DIVISION MEMORANDUM
No. 452, s. 2024

**GAD Focal Point System Meeting and Preparations on the Submission of
GAD Plan 2025 to the Regional Office GAD Focal Person**

To: **Assistant Schools Division Superintendent
Public Elementary and Secondary School Heads
Division GAD Focal Point System
Division Program Holders
All Others Concerned
This Division**

1. Under the provisions of **DepEd Order 32, s. 2017** on Gender-Responsive Basic Education Policy, the Office through the GAD Focal Point System shall conduct a **Face-to-Face Meeting** on November 11, 2024, at 4:00-5:00 pm in the Conference Room, Diamond Building, El Salvador City, Misamis Oriental. The meeting aims to attain the following objectives;
 - a. Preparation for the Submission of GAD Plan 2025 to the Regional Office;
 - b. GAD 2024 Accomplishment Updates
2. The participants of this meeting are the **GAD Focal Point System Committee, School Heads/School GAD Coordinator, and Division Program Holders.**
3. A **Gender Mainstreaming Evaluation Framework tool** and results of the **Sex-Disaggregated survey data** will be used in the crafting of our Division and School-Based GAD Plan 2025. The new GMEF tool design is provided in the attachment below for perusal.
4. All Program Holders are required to come up with an **Activity design** for programs and activities identified in the **GAD Plan 2025**. An assessment also using the HGDG tool will be facilitated by the **program holder** and to be **attached** in the Proposed Activity Design. These documents need to be submitted on or before **November 13, 2024** to the Division GFPS Focal via online link and to be forwarded to the Regional Office on **November 15, 2024** for consolidation with other divisions.



Address: Zone 3, Poblacion, El Salvador City
Telephone No: (088) 855-0113
Website: www.depedelsalvadorcity.net
Email Address: elsalvador.city@deped.gov.ph

Transforming Schools,
Forging Partners







Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

5. This office shall adhere to the Equal Opportunity Principle (EEO), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.

6. This office directs the immediate information, guidance, and compliance.


RANDOLPH B. TORTOLA 
Schools Division Superintendent

Attachment: As Stated

Reference:

Regional Memorandum No. 0778 Capacity Building on Gender Sensitivity, Harmonized Gender Development Guidelines, GPB Preparation, Gender Analysis, report Writing and Presentation of Reports

To be indicated in the Perpetual Index
under the following subjects:

SGOD/GFPS/myd

GAD
CY 2024



Address: Zone 3, Poblacion, El Salvador City
Telephone No: (088) 855-0113
Website: www.depedelsalvadorcity.net
Email Address: elsalvador.city@deped.gov.ph

Transforming Schools,
Forging Partners





Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Attachment No. 1 Gender Mainstreaming Evaluation Framework (GMEF)
 Assessment Score Sheet

GENDER MAINSTREAMING EVALUATION FRAMEWORK (GMEF) ASSESSMENT SCORE SHEET	
Name of the Organization Assessed	Example: ABC School
Date Administered	September 11, 2024
Inclusive Period of Assessment	2020-2024
KEY AREAS	SCORE
POLICY	
1. Issuance of initial policies on GAD	0
2. Issuance of policies to mainstream GAD in the organization	0
3. Integration of GAD in the Organization's Policies	0
4. Updating and Continuous Enhancement of GAD Policies	0
5. Model GAD Policy	0
Sub-total:	0
Level for Policy	<i>Level 3 : GAD Application</i>
PEOPLE	
1. For Establishing GFPS & GAD Champions/Advocates	0
2. For GAD Initiatives & Capacity Development Activities	0
3. For GAD Sponsorship & Related Programs	0
4. GAD Champions as Program Implementers	0
5. GAD Experts	0
Sub-total:	0
Level for People	<i>Level 4 : Commitment Enhancement and Institutionalization</i>
ENABLING MECHANISMS	
1. Setting-up of Essential GAD Mechanisms	0
2. Functional GAD Mechanisms	0
3. Integration of GAD in the Organization's Mechanisms	0
4. Advanced GAD Structures and Systems	0
5. Model GAD Structures and Systems	0
Sub-total:	0
Level for Enabling Mechanisms	<i>Level 2 : Installation of Strategic Mechanisms</i>
PROGRAMS, ACTIVITIES AND PROJECTS (PAPS)	
1. Initial Activities to Facilitate GAD Mainstreaming	
2. Establishing Commitment towards GAD Mainstreaming	



Address: Zone 3, Poblacion, El Salvador City
 Telephone No: (088) 855-0113
 Website: www.depedelsalvadorcity.net
 Email Address: elsalvador.city@deped.gov.ph

Transforming Schools,
 Forging Partners





Republic of the Philippines
Department of Education
REGION X- NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

3. GAD Application	
4. GAD Commitment and Institutionalization	
5. Model PAPs	
Sub-total:	
Level for PAPs	<i>Level 1 : Foundation Formation</i>
Total Score	
Overall Level	<u><i>Level 2 : Installation of Strategic Mechanisms</i></u>

<i>LEGEND</i>		
	Ranges	Level Description
Level per Entry point	1-7 points	1 : Foundation Formation
	8-14 points	2 : Installation of Strategic Mechanisms
	15-19 points	3 : GAD Application
	20-23 points	4 : Commitment Enhancement and Institutionalization
	24-25 points	5: Replication and Innovation
Overall Level	0-30 points	1 : Foundation Formation
	31-60 points	2 : Installation of Strategic Mechanisms
	61-80 points	3 : GAD Application
	81-94 points	4 : Commitment Enhancement and Institutionalization
	95-100 points	5: Replication and Innovation



Address: Zone 3, Poblacion, El Salvador City
 Telephone No: (088) 855-0113
 Website: www.depedelsalvadorcity.net
 Email Address: elsalvador.city@deped.gov.ph

*Transforming Schools,
 Forging Partners*

