



Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

December 2, 2024

DIVISION MEMORANDUM

No. 506, s. 2024

ORIENTATION OF NEW SPECIAL NEEDS EDUCATION PROGRAMS, ACTIVITIES,
POLICIES AND GUIDELINES

To: Assistant Schools Division Superintendent
Chief, Curriculum Implementation Division
Education Program Supervisors
Elementary School Heads
Select Key Stage 1 Teachers
All Others Concerned

1. Per DM-CT-2024-371, in line with Republic Act (RA) 11650, known as the “Inclusive Education Act,” this Division will hold a two-session orientation on New Special Needs Education programs and guidelines on December 17-18, 2024. The venue will be announced later.
2. The said activity aims to:
 - a. familiarize the new SNED programs, activities, policies, and guidelines
 - b. conduct simulation activities to assess their proficiency in managing various SNED programs and activities, and
 - c. gather feedback on different DepEd policy issues concerning the implementation of SNED programs.
3. The list of participants by batches and the matrix of activities are included in a separate sheet.
4. Moreover, this office adheres to the Equal Opportunity Principle (EOP) in observing all policies and protocols of the said activity. Hence, all actions shall be based solely on guidelines set with no discrimination on account of age, gender, identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.
5. For immediate and wide dissemination of this Memorandum.

RANDOLPH B. TORTOLA
Schools Division Superintendent

Encl.: As stated,
Reference: SPECIAL NEEDS EDUCATION PROGRAM SUPPORT FUNDS
To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM
SPECIAL NEEDS EDUCATION
ORIENTATION

Re: ORIENTATION
CID/lcb



Address: Zone 3, Poblacion, El Salvador
City
Telephone No: (088) 855-0113
Website: www.depedelsalvadorcity.net

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Republic of the Philippines
Department of Education
 REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Enclosure No. 1 to Division Memorandum No. 506, s. 2024

Activity Matrix

ORIENTATION OF NEW SPECIAL NEEDS EDUCATION PROGRAMS, ACTIVITIES,
 POLICIES AND GUIDELINES

Time	December 17-18, 2024
8:00 am 8:30 am	Opening Program
8:30 am 10:30 am	DepEd Order No. 21, s. 2019, or Policy Guidelines on the Kto12 Basic Education Program, Annex Inclusive Education Policy Framework for Basic Education RA 11650 Instituting a Policy of Inclusion and Services for Learners with Disabilities in Support of Inclusive Education Act
10:30 am 12:00 nn	DepEd Order No. 44, s. 2021 or Policy Guidelines on the Provision of Educational Programs and Services for Learners with Disabilities DepEd Order No.23, s. 2022 “ Child Find Policy for Learners with Disabilities Towards Inclusive Education”
12:00 NN 1:00 PM	Lunch Break
1:00 pm 3:00 pm	Providing Financial Support to Implement SNED Program DepEd Order No. 42, s. 2021, Guidelines on the Utilization of Program Support Funds for Special Education Program
3:00 pm 4:30 pm	The Filipino Sign Language (FSL) Act
4:30 pm 5:00	Closing Program





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REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY

Enclosure No. 2 to Division Memorandum No. 500 s. 2024

List of Participants

Batch 1-December 17, 2024

SCHOOL	NAME OF SCHOOL HEAD	NAME OF SNED TEACHER/S / RECEIVING TEACHER (FOR NON-SNED IMPLEMENTING SCHOOL)
AMOROS ES	SAMMY S. TRES REYES	MAY AMOR P. JUNAYON MARCELYN B. FABRIA
BADIANGON ES	HELEN S. PALASAN	CYRA JIMMA T. MELENDEZ
BOLISONG ES	LINA C. BEJIGA	ZARAH MARIE F. BONGOLTO
COGON ES	BOB T. PAQUINOL	MARY ANN M. MADRIGAL IMELDA P. NUNEZ
EL SALVADOR CITY CENTRAL SCHOOL	IAN KHAY H. CASTRO	JOVILYN PEARL O. MEJILA KRISTINE CLAIRE B. SAREN KATHERINE JOY F. MARBA KLAUDINE IXIE O. ASUNCION WILMA B. OLAER
KALABAYLABAY IS	ARNEL A. SUPERABLE	CLAUDINE MAE L. TOMAROY LOLITO D. BEJIGA ANTHONY RENEF SAPLOT
KIBONBON ES	JESSICA MARIE B. RAMOS	SHEILA JOY H. BACULIO
HINIGDAAN ES	BOB T. PAQUINOL	JAN MARIE A. GABULE
HIMAYA ES	JOVEL B. LABIS	FLORIE JOY T. SOCOBOS
MOLUGAN CS	HELEN S. PALASAN	SYREL MARIE M. REDULLA SHAIRA MAY I. KHOBUNTIN PUREZA B. OCO
PSB ES	CHARLOTTE J. YTANG	CHRESLEIGH AIKO P. WABE
SAN FRANCISCO DE ASIS ES	IVY MAE P. BERGADO	LINDY MAESTRE
SAMBULAWAN ES	ROSEMARIE U. SAGUING	WINNIE JANE C. MALINAO
SINALOC ES	MA. LOU LEA C. NOB	MAY GRACE Q. BURI
TAYTAY ES	ROGER E. PAGAYON	RAZZEL JEE M. UY MARIFE C. PALER
ULALIMAN ES	ZIGGER H. VILLAHERMOSA	OLIGARIO S. LUPAC
SAN FRANCISCO DE ASIS NHS	MARK ANTHONY G. ARRIETA	LORNA L. SAMONTE
HINIGDAAN NHS	LINDO M. CAYADONG	MEROGEM P. MUGOT
COGON NHS	REBECCA B. NAMOC	EMMA B. MENIRVA CYRIL N. BAHIAN
SINALOC NHS	MARISTEL C. CASTANOS	JOMER T. PAQUINOL
MOLUGAN NHS	MARIVIC S. TORRES	KAREN V. DESAMPARADO GLADY S. BONAYOG RAPHY B. BUMAAT JOEL Y. YACAS
HIMAYA NHS	SALVADOR T. BENDIJO III	YOLLY KAYE G. LIGNES



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SAMBULAWAN NHS	JOEY B. OCO	STEPHANIE J. CRUZ
EL SALVADOR CITY NHS	NILO L. LOMONGO	CHRISTINE MARIE B. AMONCIO JERICO T. TILOS JENNETH E. NAAYAO RICHARD A. SABELLANO QUEENLYN B. PLAZA
DIVISION OFFICE (EDUCATION PROGRAM SUPERVISORS)	MARGIE R. VALMORIA GENEVIEVE E. LUSTERIO MARIE JADE A. CACAYAN LORNA H. ESTROSAS VANITY JADE C. LAZAGA ROQUE B. SABASAJE ANABELLE M. MAMACLAY MELANIE M. LIGUTOM	
SNED MAJOR TEACHER APPLICANTS	CENTE OARAN ETHYL BANSILOY	



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Enclosure No. 3 to Division Memorandum No. 124 s. 2024

List of Participants

Batch 2-December 18, 2024

SCHOOL	SNED RECEIVING TEACHERS (NOT SNED TEACHER)	
AMOROS ES	JERVIE I. GOMEZ	EVA MAE S. BACULIO
BOLISONG ES	GENEVEVE R. SAMSON	RITA JEAN T. HALENA
BADIANGON ES	SARAH MAE F. CALURASAN	
COGON ES	JESSIE P. BONGOLTO	ELDA C. GEMINEZ
ECCS	MARITES G. LIGNES	GLYZA P. ESTROSAS
HIMAYA ES	FLORIE JOY T. SOCOBOS	JESSA MAE B. LAID
HINIGDAAN ES	SHEILA G. ABARQUEZ	RYAN S. ABARQUEZ
KALABAYLABAY IS	DOREEN P. MARTINEZ	DONNA MAE S. LARETA
KIBONBON ES	GILBERT S. OCO	CHRISTINE JOY R. CAPILI
MCS	LESBINA B. VILLOCILLO	FRANCES RIANNA M. ACOSTA
PSB ES	MAESTRE, CRISTINE GABULE	ISIDTO, JESSA DIGNADICE
SAMBULAWAN ES	CHERRYLENE C. SANORIA	MARIA IVY MAE N. REALES
SAN FRANCISCO DE ASIS ES	BONNY O. MACARANDAN	RACHELLE ANN M. TORAYNO
SINALOC ES	RHEA C. BATUTAY	ADA MAE G. CLAROS
TAYTAY ES	LETECIO O. PAGAYON	JANEVE I. CABALLA
ULALIMAN ES	CRUZITA C. LACANG	NANIE O. LIM
SAN FRANCISCO NHS	EDWINA F. BALANSAG	JELKHIM M. ROSAS, RIZZA MAE T. CARPENTERO
HINIGDAAN NHS	PABOLOLOT, LEIZL SACLOTE	GRACE M. BERMUDEZ AMELITA D. MANGAYAN
COGON NHS	GERALDINA I. GENEROL	MARITNESS T. JARIOLNE JOHANN MARIE V. VILLAGRACIA YURIEL CLINT C. BEJIGA JORGE C. CACDAC JR.
EL SALVADOR CNHS	JOCELYN T. BONAYOG	SHIRLYN S. ROA JANICE B. PASOK TERESITA Z. BASTILLADA LORIEBEL Y. ESTOQUE
SINALOC NHS	EARL RONALD S. MACAPAYAG	APPLE KATE S. UNSON, JOYCE P. PACUMA
HIMAYA NHS	LYNNEL C. BOTER	ROWENA P. MALAZARTE CARMILLE C. VILLEGAS
MOLUGAN NHS	ELJIOR B. ESTRADA	PILAR P. ESCAMOS JANICE E. CALAPIS CARMY V. MACUA





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		MARK A. FRANCISCO
SAMBULAWAN NHS	MARICAR Y. ESCALANTE	JOERIGENE ODETTE C. NERI



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