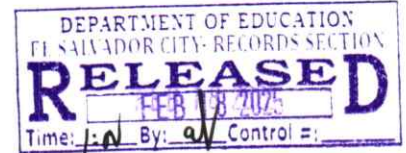




Republic of the Philippines
Department of Education
REGION X – NORTHERN MINDANAO
SCHOOLS DIVISION OF EL SALVADOR CITY



DIVISION MEMORANDUM
NO. 063, S. 2025

February 14, 2025

**Re-Orientation on the Implementation of DepEd Order No. DM_s2025_017,
Interim Guidelines on the DepEd Performance Management and Evaluation
System (PMES) in the Division of El Salvador City**

To: Office of the Assistant Schools Division Superintendent
Chief Education Supervisors, CID/SGOD
Education Program Supervisors
Division Performance Management Team (PMT)
All Public Elementary and Secondary School Heads
All Others Concerned
This Division

1. This office issues a schedule for a Re-Orientation on the implementation of PMES to provide essential guidelines for the implementation of the PMES in the school level; Regarding DepEd Order No. DM_s2025_017, titled "Interim Guidelines on the DepEd Performance Management and Evaluation System (PMES).
2. The Re-Orientation activity will be held on February 24, 2025 at 1:00 pm at the Multi-Purpose Hall/Conference Room, Cogon National High School, El Salvador City.
3. The participants of the said orientation will be the School Heads, Education Supervisors and Performance Management Team of the Division.
4. The primary purpose of this Orientation is to:
 - a. re-orient all School Heads and Education Program Supervisors on the important details of DM_s2025_017;
 - b. agree on procedures on the methods of dissemination and key dates for implementation
 - c. ensure that each personnel will be familiar with the guidelines and be able to achieve the expected output.
5. Further, this office shall adhere to the Equal Opportunity Principle (EEOP), in all steps to be undertaken for this activity. Hence, all decisions and actions shall be based solely on guidelines set forth with no discrimination on the account of age, gender and identity, sexual orientation, civil status, disability, religion, ethnicity, or political affiliation.





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6. Immediate and wide dissemination of this Memorandum is desired.


RANDOLPH B. TORTOLA
Schools Division Superintendent

Reference:

DM_s2025_017

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES PERFORMANCE MANAGEMENT SYSTEM (RPMS) SCHOOLS

SGOD/HRD/MYD



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